



### Mentoring by Managers

The Washington City/County Management Association (WCCMA) is seeking students with an interest in city or county management. Members will mentor you for free; mentoring is the process of serving as a teacher or trusted counselor.

### Why are we doing this?

City and county management is facing demographic trends over the next 15 years that could threaten our profession. There are not enough people entering our profession to replace the managers that are getting close to retirement.

### What is city and county management?

City, town and County management stresses professionalism in government. To be successful, today's complex local government operations require a combination of strong political leadership, policy development, a relentless focus on execution and results, a commitment to transparent and ethical government, and a strategy for representing and engaging every segment of the community. Most of us take for granted the public services our communities provide—from law enforcement and recycling, to emergency response and public transportation. While we often see the people who deliver these services—police officers, sanitation workers, paramedics, bus drivers—we may forget that there are others behind the scenes who help ensure that our public services operate smoothly every day. Professional city, town, and county managers are just such people. You may know us by various titles: city manager, county administrator, town manager, or chief administrative officer.

## Real Practical Advice



WCCMA

Mentoring  
Program

Supported by the Municipal  
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Washington  
City/County  
Management  
Association

Mentoring Program

# Launch Your Career

DISCOVER A DEEPLY MEANINGFUL PROFESSION

## LEARN FROM THE PROS

- JOB SEARCH ASSISTANCE
- CAREER PATH EXPLORATION
- JOB INFORMATION
- MEANING OF PUBLIC SERVICE
- TRENDS IN LOCAL GOVERNMENT

In local government management you serve people in a setting where you get to see the results of your actions. It is tremendously rewarding work, both for the communities that we serve and personally.

- Charlie Bush, Assistant to the City Manager, City of Bellevue

## Real practical advice from real managers

### The Program

Do you want to serve society and are you interested in city or county management? The mentorship program provides the opportunity for you to be connected with someone serving their community directly as city or county manager or as one of their close assistants. This person will serve as your own mentor. You will have the opportunity to meet with your mentor four to six times during the school year. Matched with someone in your geographic area, you will have the opportunity to meet with your mentor in person.

### Your Mentor Manager

Besides meetings during the school year, your mentor will also be available to provide informal consultation. We expect many of the mentor relationships to last several years or longer. Mentors are selected from amongst the two-hundred plus members of WCCMA.

### Eligibility

The primary focus of this program is towards graduate students with an interest in city or county management. Interested undergraduates and current local government employees should also inquire.

### WCCMA Background

Founded in 1959, WCCMA is a non-profit association governed by an eleven member Board nominated and elected by the membership. WCCMA is an affiliate of the International City/County Management Association, an organization devoted to enhancing the proficiency of city managers, county managers, and other municipal administrators, and to strengthening the quality of local government through improved professional management.

### To Take Advantage of This Opportunity Contact

#### Western Washington

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### Additional Resources

To learn more about the city and county management profession, visit the International City/County Management Association (ICMA) website at [icma.org](http://icma.org).



WILL YOU JOIN US IN PUBLIC SERVICE?

We want to show you how.

