



Mentoring by Managers

The Oregon and Washington City/County Management Associations are seeking students with an interest in city or county management. Members will mentor you at no charge; mentoring is the process of serving as a teacher or trusted counselor.

Why are we doing this?

City and county management is facing demographic trends over the next 15 years that could threaten our profession. There are not enough people entering our profession to replace the managers that are getting close to retirement.

What is city and county management?

City, town, and county management stresses professionalism in government. To be successful, today's complex local government operations require a combination of strong political leadership, policy development, a relentless focus on execution and results, a commitment to transparent and ethical government, and a strategy for representing and engaging every segment of the community. Most of us take for granted the public services our communities provide—from law enforcement and recycling, to emergency response and public transportation. While we often see the people who deliver these services—police officers, sanitation workers, paramedics, bus drivers—we may forget that there are others behind the scenes who help ensure that our public services operate smoothly every day. Professional city, town, and county managers are just such people. You may know us by various titles: city manager, county administrator, town manager or chief administrative officer.

About the Organizations

The Oregon City/County Management Association and the Washington City/County Management Association are affiliates of the International City/County Management Association. These organizations are comprised of city and county managers, chief city administrators, assistants to city and county managers and administrators and others interested in local government.

These City/County Management Associations are dedicated to strengthening the quality of an urban government through improved professional management.

To learn more about the city and county management profession, visit the International City/County Management Association (ICMA) website at icma.org or visit NW NextGen on Facebook.



Real Practical Advice



www.occma.org



www.wccma.org

Mentoring Program

Supported by the Municipal Research Service Center
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Oregon and Washington City/County Management Associations

Mentoring Program

Launch Your Career

DISCOVER A DEEPLY MEANINGFUL PROFESSION

LEARN FROM THE PROS

- JOB SEARCH ASSISTANCE
- CAREER PATH EXPLORATION
- JOB INFORMATION
- MEANING OF PUBLIC SERVICE
- TRENDS IN LOCAL GOVERNMENT

In local government management, you serve people in a setting where you get to see the results of your actions. It is tremendously rewarding work, both for the communities that we serve and personally.

- Charlie Bush, City Manager, City of Prosser

Real practical advice from real managers

The Program

Do you want to serve society and are you interested in city or county management? The mentorship program provides the opportunity for you to be connected with someone serving their community directly as a city or county manager or as a one of their close assistants. This person will serve as your own mentor. You will have the opportunity to meet with your mentor periodically during the school year. Matched with someone in your geographic area, you will have the opportunity to meet with your mentor in person.

Your Mentor Manager

Besides meetings during the school year, your mentor will also be available to provide informal consultation. We expect many of the mentor relationships to last several years or longer. Mentors are selected from amongst the members of WCMA and OCCMA.

Eligibility

The primary focus of this program is towards graduate students with an interest in city or county management. However, interested undergraduate students and recent graduates of public affairs programs should also inquire.



I would not have had the opportunity or exposure to the field of city management that fit into my schedule if not for this program.

- Kacie Luderus, Mentored Student

To Take Advantage of This Opportunity, Contact:

Western Oregon (from Salem to CA border)

Nancy Boyer
Executive Director
Mid-Willamette Valley Council
nboyer@mwwcog.org
or 503-588-6177

Western Oregon (from Salem north)

Scott Lazenby
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Eastern Oregon

Robert Strobe
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Western Washington

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Eastern Washington

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or 509-498-9201

Southwestern Washington

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WILL YOU JOIN US IN PUBLIC SERVICE?

We want to show you how.