



WCMA News

Volume 14 No. 2, June 2002

President's Message

To all WCMA Members. There are three items I'd like to highlight for us all:

1. Check your membership status . . . we're off a little on our dues (and therefore ability to do what we'd planned for the Association) so if you haven't renewed your WCMA membership for 2002, please contact MRSC and do so. The change in dues structure also may have confused some of you and we may be contacting you about the calculations. If you haven't become a member or know someone who should be contacted, please contact Ron Bartels or Donita Mowers at MRSC for information.

2. The Summer Conference is at the Quinault Beach Resort just north of Ocean Shores from Tuesday evening August 20 through noon Friday, August 23. Vice President Bob Stowe has put together an excellent program and included lots of opportunity for family fun too. Bring the whole family! You should have already received your conference packet. If not contact Donita at MRSC (unless you overlooked item # 1 and you need to see Ron about your membership status).

3. Local Government Finance Strategy. Drawing on the breadth of our City/County membership, I initiated a meeting in May of a cross section of City and County managers from around the State to continue the Municipal Finance Dialogue started last year under Ray Corpuz's leadership. We outlined a four part strategy which I presented last week to the AWC Board. The board has included it in their interim work program. The four parts are:

- (1) Education (what is the nature of the local government finance problem and how can cities and counties work together with the next Legislature to fix it?)
- (2) Efficiencies (how can we demonstrate the efficiencies we have already achieved and how might our efficiencies be improved with removal of various Legislative restrictions on how we manage?)
- (3) Replacement Revenues (what can we agree upon as cities and counties as to MVET and other replacement revenue authority?)
- (4) Equalization Funding (even given 1-3, too many cities and counties will still not have sufficient minimum revenues for basic services...some funding for equalization remains essential)

This effort is just starting to build and is hoped can lead to a functional consensus among cities and counties which we can all support before the next Legislature. (P.S. this effort alone should justify your involvement with and membership in WCMA if I haven't already made that point!)

*Bob Jean, WCMA President
City Manager, City of University Place*

Vice President's Message

Don't Miss the WCMA 2002 Summer Conference

August 20 – 23

Quinault Beach Resort
Ocean Shores, Washington

This year's conference features some great speakers and programs that you won't want to miss. The conference setting along the beach also lends itself for some family fun activities that have been incorporated into the agenda. Here is quick review of some of the speakers and programs:

- ? Sharon Osborne, CEO of Children's Home Society of Washington – *“Leadership and Marketing of Non-Profit’s”*
- ? Marcia Wagoner, PRR's Director of Public Involvement – *“Communicating with Your Citizens and Getting Ballot Measures Passed”*
- ? David Childs, Regional Director, ICMA West Coast Office – *“ICMA’s Voluntary Credentialing Program & Applied Knowledge Assessment”*
- ? Dr. J. Bonner Ritchie – *“Moving from Conflict Resolution To Peacemaking in the Public Sector” & “Dynamics of Conflict Management – The Middle -East Conundrum”*
- ? Dr. Tom Steiner – *“Transformational Leadership for our Tumultuous World”*

Look for your conference materials for more information.

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In 2003, the ICMA Best Practices Symposium will be held in Tacoma in conjunction with the Northwest Management Conference which brings together our organization, WCMA, the Oregon managers' group, OCMA, and those from Alaska and Idaho who can attend.

I recently received the following information from Gerald Young, Assistant Director, ICMA Center for Performance Measurement, and Manager, ICMA Best Practices Symposium:

Thank you for your the suggestions you forwarded regarding topics that would be of interest to members in your area for the upcoming Best Practices 2003, which will be held in Tacoma, Washington, March 20-22. Attached is a copy of the call for case studies that will be appearing soon in the ICMA Newsletter. We look forward to the participation of West Coast region cities and counties in presenting case studies next year, and encourage you to share this solicitation with your colleagues, either informally or via newsletters or websites. The deadline for case study submittals is July 10.

Each case study presented at Best Practices includes a presentation, written materials, and group discussions, with significant attention focused on the attendees discussing how the ideas presented might be implemented in their own communities. At this time, all that is required to propose a case study is a short statement of the initial problem, program description, and results achieved (see attachment for details).

If you have any questions, please let me know.

Sincerely,

Gerald Young
Assistant Director, ICMA Center for Performance Measurement
Manager, ICMA Best Practices Symposium
Ph: 202/962-3652
Fx: 202/962-3603
E-mail: gyoung@icma.org

Mark your calendars for:

ICMA Annual Conference, Philadelphia, Pa., Sept. 29-Oct. 2, 2002

ICMA Best Practices 2003, Tacoma/Pierce Co., Wash., March 20-22, 2003

For information regarding the Best Practices Symposium or Center for Performance Measurement, visit <http://icma.org/bestpractices> or <http://icma.org/performance>

Gerald attached the call for cases for the Best Practices Session:

ICMA Best Practices 2003: Call for case studies

Best Practices 2003, co-sponsored by ICMA, and the local government management associations of Washington, Oregon, and Alaska, will be held in Tacoma, Wash. March 20-22, 2003.

ICMA is currently soliciting local government case studies from communities of all sizes, on topics, including, but not limited to, the following:

- Strategic planning
- Organizational and workforce development
- Facilitation of effective policy making
- Partnerships with other jurisdictions or private entities
- E-Government
- Labor/management relations
- Smart growth/redevelopment
- Performance measurement

If you have a suggestion for a case study along these or similar lines, please send it to Sallie Burnett via e-mail (preferred) to bestpractices@icma.org or fax to 202/962-3500. All submissions should include: the name of the jurisdiction, contact person, phone

number, e-mail address, population, addresses of any related Websites, time since program implementation, and one paragraph each of problem assessment, program description, and program results. Results should include program costs, staff and public response, and lessons for other small and large jurisdictions. Since the focus of the event is small group discussion, please also include some suggested discussion questions. Submissions should total no more than 2 or 3 pages.

If you have any questions, please call 202/962-3553. The deadline for submissions is **Wednesday, July 10.**

*Bob Stowe, WCMA Vice President
City Manager, City of Mill Creek*

Secretary-Treasurer's Message

The following letter is about to go out to the WCMA membership:

Dear WCMA Member:

The Washington City/County Management Association each year offers a scholarship to one of its members to attend the annual ICMA Conference. This year the conference will be held in Philadelphia, Pennsylvania, running from September 29 – October 2. Previous recipients have enjoyed the opportunity to attend their first conference.

The scholarship program is designed to provide WCMA members an opportunity to be able to attend their first ICMA conference. Normally, managers or administrators from smaller jurisdictions, where budgets are more limited, benefit from this scholarship. Again, this year WCMA will offer one (1) \$500 scholarship to a WCMA member for use in attending the Pennsylvania conference. In addition, ICMA will waive the conference registration fee for the selectee.

I will be coordinating this year's selection process. The WCMA Board will make the final selection. If you are interested in applying for the scholarship award, please send a letter, addressing the following:

1. Why you would like to attend the ICMA Conference in Philadelphia, Pennsylvania.
2. How attending the conference will enhance your professional and personal growth.
3. Would you be able to attend the conference without financial assistance from WCMA?

Please e-mail (ryukubousky@mrsc.org) or fax (206) 625-1220 your letters of application by no later than Monday, August 5, 2002.

Sincerely,

Rich Yukubousky, WCMA Secretary-Treasurer

And on another subject:

MRSC is Relocating

Municipal Research & Services Center will be moving to a new Seattle location. We have been located in the IBM building in downtown Seattle for the past seven years. Our present lease will expire at the end of July and, due to the rising cost of rent at our present site, we are "movin' on."

After an extensive search, we have chosen an office site at Fourth & Vine, several blocks north of our present location. The actual move will occur over the weekend of July 27-28. Our plan is to relocate with a minimum of service disruption. There may be some disruption of our services on Friday, July 26, and possibly on Monday, July 29. However, our intent is to be operational by Monday morning, with business as usual. We ask that you plan accordingly.

Our **new** address will be:

2601 Fourth Ave, Suite 800
Seattle, WA 98121-1280

Our phone and fax numbers will be the **same**:

(206) 625-1300
(800) 933-6772
(206) 625-1220 Fax

And, of course, our Web site address is:

www.mrsc.org

We are looking forward to being in our new home. If you're ever "in the neighborhood," drop by; we would be delighted to show you around our new quarters.

Rich Yukubousky

Executive Director

Municipal Research & Services Center of Washington

Editor's Message

WCMA now has its own Web site. It's at <http://wccma.org>. That's the location of the current WCMA Membership Directory. Listings are both alphabetical and by region. They're up-to-date as of April 11, 2002. Please take a look and let us know what needs correcting.

Other things of interest to WCMA members posted before the advent of our own Web site can be found at <http://www.mrsc.org/associations/wcmapage.htm>. Links to the last several issues of WCMA News, the WCMA constitution and bylaws, the ICMA/WCMA code of ethics, WCMA future conferences, the

WCMA Interim Managers/Administrators List, WCMA Officers and Board Members, and the ICMA/WCMA Range Riders list are all found there.

The cost of having special access and passwords is too high, but we think an address like we've chosen won't result in many non-members finding us. You won't need either the special members' handshake or the secret decoder ring.

A downside to this whole effort is that the information contained can only be as good or as extensive as is supplied. If there's no supply, there's no content. And if you move or change your e-mail address, we have to hear it from you or someone who knows. Osmosis just doesn't work well, except maybe at your treatment plant.

And we're always in need of news. So as you work on projects you'd like others to know about, write up a brief and send it in any time. I'll keep it and insert it in the next issue. And don't forget to keep MRSC posted on your moves or address changes.

Keep the good stuff coming! That's it for now. Enjoy!!

*Ron Bartels, WCMA News Editor
Public Policy and Management Consultant
Municipal Research & Services Center of Washington*

Who to call?

The mayor and council have gotten fractious. Things don't look any too bright. What to do? Why, call a **Range Rider**, of course! They are:

Al Locke
PO Box 13
Allyn, WA 98524-0013
Phone: (360) 427-4271

Bob White
6703 234th Street SW
Mountlake Terrace, WA 98043
Phone: (425) 778-9394

Stan McNutt
271 Ryan Loop
St. Maries, ID 83861-7111
Phone/Fax: (208) 245-5043
E-mail: rangerider@smgazette.com

And now, the news:

*Region 1, Clallam, Jefferson, Kitsap & Mason Counties
Lynn Nordby, City Administrator, City of Bainbridge Island*

A legitimate emergency prevented news collection.

*Region 2, Grays Harbor, Lewis, Pacific & Thurston Counties
David Campbell, City Manager, City of Chehalis*

The recent call for news reports resulted in a veritable paucity of responses from Region 2. (I don't get to use the term "veritable paucity" often enough.) Go figure. Are we in Region 2 so busy, so secretive, or so boring that we have little news to share with the rest of our membership? I don't know. Your faithful correspondent will continue to try to extract information in the future, but maybe some on-site investigative reporting will be necessary to supplement my efforts.

Greg Cuoio, city manager in **Lacey**, is a reliable contributor, and it seems that **Lacey** has been a dynamic and progressive city of late. The voters there approved a \$10 million bond measure in March, which will enable the city to improve 14 park sites and complete a regional sports complex. CDBG financing will provide the money for a new senior center in one of the parks, and Greg reports that aging city managers around the state may contact him for information about free memberships. **Lacey** continues to be involved in planning with other **Thurston County** jurisdictions for a regional jail and justice center, but a proposed \$80 million bond measure for that might be a tough sell.

J. D. Fouts, city manager, and other **Centralia** officials continue to devote time, money, and other resources to their downtown redevelopment program -- and they're seeing impressive results! Restoration of the historic railroad depot is done, including having a paying tenant. A couple of downtown hotels are being renovated, and four other building facade improvement projects are underway. Community events in **Centralia** this summer will include a "music in the park" series and their fifth annual antique festival.

As for **Chehalis**, we completed a goal-setting process with the city council this spring. We have a potential police and fire services consolidation (in some form) study with **Centralia** on the table for consideration, and we're continuing to plow ahead on our new wastewater facilities which will feature a poplar tree farm (although some people would like us to revisit that plan). I will be learning more about solid waste issues soon in preparation for publishing an RFP for collection and disposal services. We've just recently completed a nice training program for employees on the topic of personal emergency preparedness. That was driven by our employee safety committee, and they also scrounged up cots, bottled water, and MREs (Meals, ready to eat) in case we have to take refuge in our offices. It continues to be a source of wonder to work with the Army Corps of Engineers on a proposed regional flood control project.

*Region 3, Clark, Cowlitz, Skamania & Wahkiakum Counties
Lloyd Halverson, City Administrator, City of Camas*

Mike Wilson, chief administrative officer for **Cowlitz County**, reports some thoroughly bad news. He

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indicates the county is going through some severe financial times due to property tax and MVET tax cuts, property tax appeals from major industry, and significant decline in the local economy. These conditions are resulting in the need for the county to implement further cutbacks in department budgets and staff. There already have been four significant budget reduction efforts in the county budget over the last number of years with this last one being the most painful.

Mike reports that last week, the board of commissioner and he reached an agreement that in an effort for the board to also assume some of the burden themselves, they will be cutting the chief administrative officer position out of the county budget at the beginning of next year. They have already cut the planning manager, community development director, and health/human service director positions plus five other positions effective immediately, with more to come.

Mike indicates he has the deepest respect for these tough decisions the board of county commissioners is making. Although it is not easy for him and his partner to shift gears in our plans for relocating into our new home in the county, they are okay with the board's effort to balance this budget and these difficult decisions.

Mike says that over the next seven months, he will continue to work with **Cowlitz County** in his current position while pursuing new employment opportunities.

From **Ridgefield**, Randy Bombardier, city manager, sends the following:

Greetings fellow public servants! After a 10-year hiatus from the profession, I have jumped right in to the wonderfully challenging environment of municipal government in Washington State. My previous position as an administrator was in Kansas (Home of home-rule, right-to-work, enterprise zones, tax abatements for industry, and a place where you can still get \$800 property tax off a new car...where once even the intangibles tax reigned on high.) So, this was quite a change for me coming to a town of 2147 souls on the verge of rapid growth with very limited resources. But, needing a miracle every day keeps one living on the edge.

One of our biggest challenges is how to bring back multi-use to a multi-use park. The park was constructed to be a public center in our small downtown where none exists. It houses a gazebo, a plaza, a basketball court, site furniture, and attractive landscaping. Skate equipment was removed after a continuous onslaught of vandalism on our attractive, yet poorly specified gazebo. After the original charge on city hall, we have set up meetings with the parks board and parents to get parental involvement.

The bottom line is that I would recommend to any city that is considering a skate park, don't try to make it co-exist with any other park functions; that is known as an incongruency. I would also recommend that if you do not have a recreation department, either start one or require skaters and parents to form an association. A skate park is in fact a recreation facility, not a park. Imagine baseball without little league. We all take them for granted, but they are great partners that help us with community recreation.

Finally, if I were a big rich city, like Camas, I would build it with the idea of having competitions, partially indoors with a harness for training, gate it, charge admission or membership and control the

activity and run it like a recreation facility. It really needs the supervision. Besides, one could draw the youth from a large area, even from **Ridgefield**.

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"For purposes of action, nothing is more useful than narrowness of thought combined with energy of will." (Henri Frederic Amiel)

Region 4, Kittitas, Klickitat & Yakima Counties
Glenn K. Rice, Assistant City Manager, City of Yakima

The city of **Toppenish** is still seeking a replacement for Jim Southworth who recently left after more than 20 years as city manager there.

The city of **Grandview** has been selected as a location for a new Wal-Mart distribution center in the Yakima Valley. This new center will create approximately 600 jobs and is the newest West Coast food distribution center in Wal-Mart's organization. It will encompass approximately 880,000 square feet -- a good boost for the Yakima Valley job market.

The city of **Union Gap** is experiencing a growth spurt through industrial park development on its west end and revitalization and expansion of the Valley Mall along I-82. Approximately a dozen new stores, including the Gap and Borders, together with the Bon Marché, are either open or will be open within the next 60 days.

While **Yakima** has experienced some loss in retail sales, we are anticipating the following new construction this season: 6 million dollar expansion to the Yakima Convention Center; a 1.25 million dollar expansion at Kiwanis Park; a 1.25 million dollar expansion to the Yakima County SunDome and an additional 1.5 million dollars for the new Higher Education Center at Yakima Valley Community College. 14th District Legislators headed by Senator Alex Deccio secured additional funding for the SunDome, YVCC and Kiwanis Park.

The economy remains slow with a county unemployment rate of approximately 11.8 %.

Region 5, Benton, Franklin & Walla Walla Counties
Gary Crutchfield, City Manager, City of Pasco

Art Tackett, city administrator, **Connell** declares: The city of **Connell** has three major projects this summer. The first is the reconstruction of a major arterial, the second is the construction of a skateboard park and the third is chip sealing Columbia Avenue. The city has also recently completed its new wastewater treatment facility.

Kennewick city manager, Bob Kelly reports: There certainly is no sign of a slow down in the economy in the Tri-Cities. Among other things, the design and construction of the waste treatment plant at Hanford is helping to fuel growth. **Kennewick** is about 45% ahead of building permits issued year to date compared to last year. Residential and commercial are both very strong.

Kennewick serves as host agency for a locally developed criminal justice RMS and jail management system which has served the needs of **Kennewick, Richland, Pasco, Benton County** and **Franklin County** for 18 years. Known as the Bi-County Police Information Network (BIPIN), it was locally developed over the years and now also links to a commercially available mug shot system and a finger print system. But, technology is passing us by and it has been decided by the intergovernmental board to

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replace all the software with a commercially available system. This is about a \$3 million project and will also include having both counties use the same computer aided dispatch software (big changes for **Benton County** as **Franklin County** is using the CAD system of choice). Will also be an opportunity to include **Prosser, West Richland** and **CConnell** in the system. From our past research we are operating one of the few truly regional criminal RMS systems around which is integrated completely with our regional jails.

Our parks department just completed construction of a new 25-acre community park, which is located adjacent to our new library. It is also the site for a Master Gardeners Demonstration Garden, which is developing into a true community asset. The new park includes a regulation roller hockey rink, which was being used before the sideboards were installed. Council and the parks board will dedicate the park on June 22.

Four design-build teams are working on plans for a new convention center. The **Kennewick** Public Facility District is working hard with the four teams and its consultants in defining specifications and relationships between the new convention center, the existing Tri-Cities Coliseum and a proposed convention hotel.

The city continues to work hard on designing and building three grade separated railroad crossings in response to the BNSF's decision to reopen Stampede Pass. The first project is ready to go to bid and a second site is in the preliminary engineering stage. Passage of Referendum 51 will be critical to these projects as all are on the FMSIB funding list, but the money will come from the referendum if it passes.

In **Pasco**, city manager Gary Crutchfield reports: That the biennial city council retreat resulted in a new list of a dozen major objectives for the ensuing biennium; most are related to the growth surge being experienced throughout the Tri-Cities as well as **Pasco** (effects of the importation of professionals and craftsmen to design and construct the \$4 billion waste Vitrification plant at Hanford). **Pasco**, along with the other three municipalities comprising the Tri-Cities metropolitan area, are still waiting for Ecology to issue the regional water rights permit negotiated more than one year ago with Ecology; they seem to keep finding new hurdles to get over. Some things never change! Others do -- with two new councilmembers (for the first time in 12 years), the dynamics of **Pasco** council meetings have changed markedly; gone are the days of 20 minute council meetings!

Richland city manager John Darrington reports: That summer will be a hot time in **Richland**! Although the city council had planned to discuss the municipality's potential role in providing fluoride, that issue has been "back-burnered" while the council faces the city's first-ever citizen initiative. The initiative would ban "house-banked card rooms" (commonly called "mini casinos") in the city limits. **Richland** currently has one such facility. A business's proposal for a second captured the attention of citizens, who this spring collected enough signatures to validate a petition. The city council must decide in early July whether to enact the petition as presented, thus banning future "mini casinos" and forcing the existing one to close or relocate, or whether to put the issue to voters during September's primary election. Council will factor in the results of **Richland's** recently completed community survey. Every two to three years, **Richland** surveys a randomly selected group of its utility customers. The surveys typically ask respondents to assess their satisfaction levels with a variety of city services and to provide feedback on

current municipal issues. The 2002 survey showed that local citizens generally support various forms of gambling (bingo, raffles, lottery, etc.) but are concerned about house-banked card rooms, particularly if they are located within two blocks of their home or a school. The survey also revealed that **Richland** citizens are quite satisfied with general city services. Responses were consistently in the 88-95% "satisfied" range in almost all areas. The survey identified the three most desirable things about living in

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Richland as rivers, parks and recreational features, safety of the community, and schools and educational opportunities.

Walla Walla's city manager, Duane Cole, exclaims: Our downtown continues to receive awards! Last month, four downtown building owners were recognized by the Washington Downtown Association for their efforts to remodel and preserve the historic buildings in the downtown. One remodeled building now provides a location for 147 jobs in the city's core area. Each of the projects were very challenging and positive comments were made about the city's willingness to work with the property owners on the projects.

Highway 12 between the Tri-Cities and **Walla Walla** is the focus of an intense lobby effort at both the State and Federal governments. Mayor Cummins has made two trips east as part of a team from the area to discuss the project with the federal delegation. **Walla Walla**, in recent history, has not hired a lobby firm and in partnership with other area governments, the city is pleased with the results.

Duane completed six months of service in Walla Walla. The evaluation by the council was completed on time and high marks were given. The local media decided not to closely monitor the process -- to the gratitude of Duane.

Region 6, Asotin, Columbia, Garfield & Whitman Counties
John Sherman, City Supervisor, City of Pullman

John Sherman tells us it's getting easier to file these reports because they are down to having only two city administrative types left in the four county area. Don Avery is no longer with the city of **Dayton** and they have eliminated his city administrator position. The city of **Clarkston** eliminated their city supervisor position several years ago when John Sims left. John says, "Being as how I am almost retirement eligible and refer to myself as the City's Stupid Advisor instead of the city supervisor, it may not be long before city administrator Emily Adams of **Colfax** is the only administrative type left within the entire region.

In **Colfax**, city administrator Emily Adams reports that things are very busy. The city is working on one of its water wells. A telemetry upgrade is also underway. They are also working on developing a skateboard park. Studies are being undertaken on both the water system and critical areas. Emily is also keeping very busy making various grant applications. On the innovative side, a **Spokane** firm recently fixed the return lines on the swimming pool that were imbedded in concrete by inserting sleeves within the lines. Although this is common practice with sewer lines, it was the first time the company had undertaken the concept with the return lines on a swimming pool. The paint contractor also ground off all the paint on the swimming pool rather than sand blasting it. This took a great deal of time but left a good finish on the concrete. The contractor noted that he would never do that again. The city is also busy processing plans for the hospital to build a new assisted-living unit, a new surgical wing, and a new helicopter pad.

In **Pullman**, city supervisor John Sherman reports that they have both doom and gloom. Within the general fund \$872,571 in cuts are already authorized by the city council this year. They will be placing a metropolitan park district ballot measure before the voters on September 17. If it passes, they estimate that they will only have to cut an additional \$500,000 in order to balance the 2003 general fund budget. If it fails, they will need to cut in excess of \$850,000. This year's cuts come on the heels of the cuts that have already been made in the budget since I-695 was passed. They also made a 25% reduction in

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Pullman Transit service on top of the 57 hour per week service cut they had implemented in 2000. Yes, Tim Eyman was a Cougar and he definitely Couged it on both I-695 and I-747. Speaking of Cougars, in response to the WSU President's crackdown on the use of the term "Wazzu" that he thought conveyed a party animal image, the mayor and I immediately had t-shirts made up that said "WA Zoo."

On a more positive note, the Cougs have an excellent football team this fall. No offense intended Huskies, but they are coming off a top ten national ranking last year. Hating the Huskies is not a life and death situation to a Cougar. It is much more important than that.

John goes on to report that although **Pullman** is definitely in a cutback mode, they continue to have major projects in both the public sector and the private sector. The Cougars are going to have to play their first home football game in **Seattle** this year in the new Seahawk stadium because all the streets in town are being torn up by WSDOT, WSU, and the city. Construction activity also remains brisk in the private sector. Privately funded city projects are also advancing well. These projects include totally privately funded flower baskets in their downtown area, fund raising for connecting the walking path system along the downtown river, a major expansion to the library, and a major expansion of one of the parks. They also just opened a new park that had both the land and design funding privately gifted. Thankfully, their residents are supportive not only in their gifting but also in their voting. I-695 was rejected by 76% of the voters and the voters rejected I-747 as well. Since the passage of I-695 in 1999 by the voters of the state, the **Pullman** voters have also approved a bond issue for a new hospital, a bond issue for a new middle school, an increase in the city's regular property tax rate to \$3.60, and a permanent EMS levy.

Region 7, Adams, Grant & Lincoln Counties
Ehman Sheldon, City Administrator, City of Othello

The city of **Othello** has hired a new city administrator, Ehman Sheldon, a 21 year veteran in the state.

The city recently completed a park and recreation plan enabling them to submit an application for I.A.C. funding for new ballfield lighting. The city distributed over 3,000 surveys with a 14% response rate.

The council has approved the drilling of a new well with an option for two additional wells. **Othello** celebrated its first year with a Wal-Mart that has stimulated the economy.

As for planning, the **Othello** has very few R-1 lots for development and is growing through annexations. The city water comprehensive plan will be completed this fall including a conservation section.

Region 8, Ferry, Pend Oreille, Spokane & Stevens Counties
Francine Boxer, Chief Executive Officer, Spokane County

Francine Boxer, chief executive officer, **Spokane County**, offers the following:

CONGRATULATIONS TO THE NEW CITY OF **SPOKANE VALLEY!**

On May 21, 2002 **Spokane County** voters approved the formation of the new city of **Spokane Valley** by a 51% - 49% vote. The new city of **Spokane Valley** is bounded on the west by the city of **Spokane** and on the east by the newly formed city of **Liberty Lake**. The proposed city's current estimated population is 80,700 and is projected to grow to a population of 89,425 in ten years. The new city boundary encompasses about thirty-eight square miles.

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The new city must be organized, staffed, and funded to begin official operation between 180 and 360 days after voter approval of the incorporation. Choosing the official date of incorporation is basically a process of considering which revenues the new city will receive, and when these will become available.

For the city of **Spokane Valley**, the optimum date appears to be either February 28, 2003 or March 31, 2003. These dates take full advantage of the revenue streams that flow to the new city, allowing time for the adoption of the city's property tax ordinance, while ensuring county road maintenance responsibility for the maximum time possible after incorporation.

The city of **Spokane Valley** will have a council-manager form of government with seven council members, one of which is a mayor that can be either elected by the voters or appointed by the council. The council will appoint a person to the position of city manager who will serve as the chief executive officer of the city. Appointments of all department heads, officers, and employees will be made by the city manager. Only two positions will be appointed by the council: city clerk and chief law enforcement officer. The type of government selected for the new city is classified as a non-charter code city (RCW 35A).

The filing period for candidates wishing to run for office in **Spokane Valley** is August 5-9, 2002. The filing fee is \$48.00. The primary election will be held September 17, 2002 and the election of the city council will be November 5, 2002.

If you wish more information regarding the new city, please contact the Boundary Review Board Office at (509) 477-4237 or brb@spokanecounty.org.

*Region 9, Chelan, Douglas & Okanogan Counties
Scott Hugill, City Administrator, City of Leavenworth*

From **Chelan County**, Cathy Mulhall, administrative coordinator, reports that in partnership with the State of Washington Office of Community, Trade and Economic Development, they opened a 300 bed facility for temporary farm worker housing. The facility will be open from June 1 to as late as November 15th depending on late harvest usage. The project is located at the Wenatchee River County Park. The state leases the land from the county and then has signed a separate operating agreement with the county in which the county is paid to operate and maintain the facility. This project generates some revenue for the county, improves park infrastructure, and fills a need in their agricultural community.

Chelan County has been meeting with other rural counties and cities, and our local state representative and senator in an effort to craft legislation that would require the state to prioritize funding for criminal justice and public health. The idea is to create a prioritization for existing state funds, the bill does not ask for additional taxing authority. A draft of this bill will be presented at the WSAC Summer Convention.

Region 10, Island, San Juan, Skagit & Whatcom Counties
Gary Tomsic, City Manager, City of Blaine

Gary Tomsic, **Blaine** city manager, is taking the next natural step in the evolution of a public manager. He attended the Western College of Auctioneering in Billings, Montana, for an intensive two week course

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in auctioneering. Aside from this being a long time interest that he decided to pursue, he believes that the experience will be useful in auctioneering off city assets liquidated because of the various tax initiatives. If you have need for an auctioneer, give him a call.

Gary was recently appointed to serve on a committee to advice the WDOT Aviation Division in their efforts to revamp their local airport grant program.

Region 11, Snohomish County
Dave O'Leary, City Administrator, City of Lake Stevens

On September 17, 2002, **Marysville** will hold a special election to consider changing the city's form of government from mayor-council to council-manager.

Mukilteo submits the following:

Local ownership of the waterfront is finally becoming a reality. In 2001, **Mukilteo** accepted ownership of the nationally historic USCG Mukilteo Light Station. By the end of 2002, **Mukilteo** expects to accept ownership of the **Mukilteo** State Park. By the end of 2003, **Mukilteo** expects the federal government to transfer ownership of the abandoned UASF Fuel Depot to the Port of Everett. This will place 40 acres of Puget Sound waterfront property in local hands. **Mukilteo** is developing plans to completely rehabilitate the State Park/Light House site. Washington state voters will have an opportunity to help expedite redevelopment of the abandoned fuel depot by passing Referendum 51 which funds a \$100+ million project to expand and relocate the Washington State Ferry to the site.

After leasing space for the better part of 20 years, **Mukilteo** is finally making some progress with permanent municipal buildings. A new public works facility is under construction and should be complete by the end of 2002; a new police station will be completed in 2003; and a new city hall and community center should be underway in 2004.

In the community development arena, the final phases of a 75-acre, \$170 million mixed-use development project are nearing completion. The project includes 250 "neo-traditional" single-family homes on small lots, 400 multi-family units, and 50,000 square feet of retail commercial space. About one-third of the retail commercial space is storefronts with living quarters above (like old downtowns near the turn of the century). A public plaza and clock tower serve as the focal point of the mixed-use portion of the project. The project has helped **Mukilteo** meet some of its GMA requirements.

Olympus Terrace Sewer District manager, Pat Sorensen, reports that the **Olympus Terrace Sewer District** is in the process of constructing approximately 5,000 linear feet of sewer lines as part of a Utility Local Improvement District (ULID). The forty-acre site is the last area, zoned light industrial, in **Mukilteo** that did not have sewer lines. The property owners began this process four years ago by

petitioning to create the ULID, which prompted the district to annex the property; but there were delays. Until I-695 went through the court system, the project was put on hold. The district then had to re-route the sewer lines after a small intermittent wetland was discovered in the path of the lines. The contract was awarded in May 2002, and is expected to be complete in August. The project has the potential to improve the **Mukilteo** economy when these lots are developed, and new businesses are brought in.

Another project on the agenda for OTSD is the replacement of a concrete trunk sewer line used to carry large amounts of wastewater along the north bank of Big Gulch Creek. Development surrounding the

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gulch over the past 25 years has greatly increased the amount of storm water runoff, and in turn significantly altered the flow of the creek, exposing the sewer trunk line in several places. Steep slopes above the creek have been structurally undermined, increasing the potential for landslides. The district board of commissioner's, with the help of the district's engineer, has initiated a plan which involves working with **Snohomish County** and **Mukilteo** to tackle the deteriorating condition in Big Gulch. The plan being developed will protect the long-term health and safety of the public, secure the sewer line from damage, and will address the larger issue of uncontrolled water runoff. Beyond guarding the assets of the district and its ratepayers, they get the opportunity to protect and improve the local environment.

Larry Bauman, former ACM at **Shoreline**, started May 28 as the new city manager of the city of **Snohomish**. He is busy preparing for a budget and planning retreat this summer with his council and working on developing reports on the key council goals. One of his first actions was to reopen a boat ramp that had been closed due to damage. The boat ramp has undergone some minor repair and will receive additional attention when the level of the **Snohomish** River recedes later this summer. In the meantime he is enjoying the opportunities to work in one of Washington's most historic cities and with a deeply committed community that has a history of self-reliance in achieving major community goals (such as fundraising to build a skate park and community center on a downtown city park property).

Region 12, North King County

Mitch Wasserman, City Administrator/Clerk-Treasurer, City of Clyde Hill

Jim Thompson, city manager, **Bothell**, reports that they recently implemented a new way of distributing city council agenda packets. In the past, the city clerk division would compile multiple paper packets that are provided to city council, staff and public for review. Now, the division, working with the technology services staff, has implemented providing council agenda packets on CD-Rom as city council members have lap top access during council meetings. Not only is the city saving time, copying and paper costs, it is providing city council with more efficient and easily accessible documents in a clean fashion.

An added and innovative feature on the council agenda packet CD-Rom is a picture and brief description of a city employee pasted on as the CD-Rom label. This affords the council and staff an opportunity to connect in an unusual way and provides the council with interesting background about that employee such as position title, length of service and a short employee quote about **Bothell**. An employee is chosen at random and each week, a new CD-Rom star is born.

Taking advantage of the higher technological resources that are available, the city recognizes that there are ways to continually improve its systems. As with many organizations, **Bothell** works hard to bring its internal team closer together. By connecting its city council and staff in creative ways, positive relationships can be inherently built.

Also, **Bothell** proudly hosted the Suburban Cities Association (SCA) membership dinner in June. This quarterly meeting consists of city elected officials and staff from various cities within **King County**. The panel discussion was on prospects for a regional transportation improvement district and panel members consisted of **King, Pierce** and **Snohomish County** council members and Washington State Department of Transportation (WSDOT) staff. Not only were the dinner and panel discussion a great success, **Bothell** was the one of the first member cities to provide displays and demonstrations at a SCA membership meeting, which showcased City departments, divisions, programs and projects. Attendees

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commented on the excellent displays and appreciated the extra efforts by **Bothell** staff to create and share visual presentations of city happenings.

Kirkland's Wednesday Farmer's Market is proving to be a success again this year. The partnership between the **Kirkland** Downtown on the Lake business association and the city is resulting in very happy customers. Everyone benefits -- including our residents who love the selection of fresh market products, flowers, and crafts; the vendors appreciate the setting the city has worked out for them; and the local merchants are finding the Wednesday market a boon to their mid-week business because the Market is drawing customers to our downtown.

There's never a dull moment when it comes to downtown parking issues. **Kirkland's** Downtown Action Team (DAT), another partnership between the city and downtown, has contracted the services of a parking consultant. Rick Williams of Melvin Mark Development Company will assist the DAT in creating a comprehensive strategy for parking management and future parking supply. The team recognizes that accessible customer parking is a key element for revitalization of our downtown.

We've changed formats for our city newsletter. **Kirkland** has purchased a full page each month in our local paper, the Kirkland Courier, as an alternative to the city's costly production of its own newsletter -- the City Update. Our full-page in each of the first two monthly issues of the Kirkland Courier were dedicated to sharing the challenges of the 2003 budget with our citizens. The full-page articles include easy to understand graphs and a view of the budget challenges facing the city's taxpayers.

Kirkland continues to negotiate with **King County** on the details of transferring **Juanita Beach Park**. The transfer would be contingent upon the successful passage of a park bond measure scheduled for the November ballot. Stay tuned.

Lake Forest Park reports that they have settled in nicely to their new city hall facility. Stop by for a tour if you are in the area.

Under the heading "Life After State Shared Revenue", most discretionary time this spring has been spent working with the finance director John Hawley writing a budget workshop exercise book that we have been using since mid-May. **Lake Forest Park** should be receiving \$1,400,000 in sales tax equalization in 2003, but will be receiving \$311,000. In 2004 the amount will be \$0. The exercise asks city residents to help the city balance the 2003 and future budget. The general fund of approximately \$5,000,000 is projected to have a \$270,000 deficit in 2003 and an additional \$180,000 of new cuts are needed every year thereafter. Property taxes are 42% of their general fund revenues. Projections show if they continue business as usual their revenues increase at 1.5% per year, while their expenditures increase at an annual

rate of 4.5%. The 19 page workbook was developed to help educate citizens about the city's finances and to provide a common format for receiving citizen recommendations.

Lake Forest Park has conducted a series of workshops for over 200 residents. Using the options presented in the workbook a citizen can utilize revenue increases or expenditure reductions or a combination to resolve the projected deficits.

The mayor and city council will be utilizing the recommendations as they develop the city budget for future years and in guiding their decisions on potential revenue increases. To date the process has been very well received.

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Region 13, South King County

Merlin MacReynold, City Manager, City of Normandy Park

Dena Laurent reports that in **Kent**, Mike Martin, CAO, they are very focused on developing the economy as a long term strategy for attaining local government fiscal stability. Two key projects are moving forward which should go a long way to this end: **Kent Station** and Sounders on the Midway Landfill.

Kent Station is a multi-use redevelopment of 22 acres in downtown **Kent**, just east of the **King County** Regional Justice Center. In less than one year, the city and the developer (Langly Properties, **Issaquah**) have completed a memorandum of understanding which will guide the project's development. Also to be completed this summer are a final EIS, a planned action ordinance and a development agreement. Langly principal Randy Kyte has said he's never worked with a city that has been so motivated to move a project forward!

Professional soccer in **Kent**? Yes! **Kent** is working with the city of **Seattle** and the **Seattle** Sounders to jointly develop a soccer complex on the old **Seattle** Midway Landfill. This joint partnership could see the Sounders developing a soccer stadium and practice field, with **Kent** and other potential partners developing additional adult and youth soccer fields at the same site. Meetings with oversight agencies are now underway (SKCDOH, DOE, etc.) with a go/no go decision anticipated later in the summer.

These projects couldn't come to soon as **Kent**, like many cities, continues to face some tough economic times.

And from **Normandy Park**, city manager Merlin MacReynold reports that in the effort to create a more balance financial base for the city, they have started an economic redevelopment planning process that is proving to be both interesting and helpful. The economic redevelopment plan focus is on 1st Avenue South from 174th to 200th. Currently, there has been one public workshop and a meeting with developers and landowners of the targeted area. There will be a second public workshop in July. They hope to complete the planning phase this year and begin implementation next year.

The first phase of the 1st Avenue Enhancement Project continues to move along. Construction is scheduled for next year. This project would provide sidewalks, bike lanes and a planter strip on both sides of 1st Avenue. Phase one is from North city limits to 174th. The city had planned to go to construction this year but a host of reasons have forced us to postpone construction till 2003.

The city and Southwest Suburban Sewer District are currently in the process of consideration of a sale/transfer of the city sewer utility to the district. Negotiations have been taking place over the past year and the city council and district have directed the managers to proceed with a public information process

and to complete negotiations and have an agreement for consideration in September. This sale and transfer would mean a 27 percent reduction in rates for the city customers and service improvements. The agreement would also leave the city with approximately \$500,000 to be transferred to the city general fund. If the city and district approve the agreement the transfer would take place December 31, 2002.

The Department of Ecology Tacoma Smelter Plume Study has taken some significant time and resources for **Normandy** Park. They have taken a pro-active approach with a public meeting on the subject and have conducted soil sample testing of city parks playfield and child use areas. The city is awaiting the lab results to determine a course of action.

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Region 14, Pierce County
Mark Hoppen, City Administrator, City of Gig Harbor

Mark Hoppen, city administrator, **Gig Harbor**, reports that they have recently completed 1.3 miles of new roadway corridor and opened Albertsons, Target, Home Depot and associated stores, all discretely designed and buffered. Another 100 acres adjacent to this roadway is zoned for business park development. Additionally, the city's new 36,000 square foot Civic Center (City Hall and civic meeting space) should open in the middle of September. The 10 acre construction site is adjacent to a forested city park of 10 acres.

And from **Sumner**, city administrator Andrew Neiditz reports that on May 1st, **Sumner's** new city hall was dedicated with an open house attended by several hundred visitors. The new addition creates a modern new wing that was designed to complement the original brick building design from the 1930's. The total facility is about 26,000 square feet, and provides an enhanced customer service capability for police, permitting, development, and finance customers.

Sumner recently reached an agreement with neighboring **Bonney Lake** on a joint agreement for a \$16 million upgrade and expansion of their wastewater treatment facility.

Sumner will again offer Concerts in the Park, a Friday-night series of performances in our downtown Heritage Park.

From **Tacoma**, city manager Ray Corpuz reports the following:

Background

Tacoma's voters want a pumped-up police presence in their neighborhoods. That message rang out loud and clear when 67.4 percent of **Tacomans** approved a \$34.3 million bond package for a police headquarters and four neighborhood substations in February 2002.

Heeding that message, the **Tacoma** police department went back to the community in April to involve them in the substation site selection. Supportive citizens had already begun forwarding addresses of potential substation buildings or property in their neighborhoods to **Tacoma** police. We had unofficial site scouts fanning out across the city.

With opening day for the substations still more than two years away, we weren't quite ready to start property negotiations and purchases yet. But we wanted to capture the community's best thinking. The trick was just how to involve citizens in a way that was productive and effective so early in the process. I believe we found it in a public involvement process that helps set the criteria for the ultimate substation site selection.

The Process

To set the stage for the public involvement process, the **Tacoma** police department developed a list of their criteria for siting the four new stations. Those criteria factored in security, accessibility and other operational concerns. They included not purchasing a shorter building next to a taller structure, having more than one way in and out of the substations and affordability.

Then police went back out and met with their community. They hosted a round of meetings in each neighborhood tagged for a new station. They shared their criteria. Then they opened it up to the citizens

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by asking them this simple question: *What's important to you in how we site the stations?* At this point we didn't ask citizens *where* to site the stations. We weren't ready for that yet. What we were looking for was a set of ideas from the citizens that -- combined with the police criteria -- we could use to evaluate specific sites.

At the end of the meetings, citizens noted their top 1-20 criteria on "scorecards." In this way, **Tacoma** police ensured everyone -- from the most vocal to the most reticent--had a say in where their substations would go.

The Results

What the city of **Tacoma** heard varied from neighborhood to neighborhood, but showed some consistency citywide. Citizens wanted the substations to be located:

- Centrally within the sectors.
- In a very accessible location.
- Where they would be highly visible.

Next Steps

Now the **Tacoma** police department can merge that sector-specific citizen input with their operational criteria and begin hunting for sites for the four stations. In July, police plan another series of meetings to share their top site recommendations with the community. This gives police supporters and the citizens of **Tacoma** one more chance to share their opinions. In this way, **Tacoma's** police hope to meet one more of their criteria for substation siting: To be welcomed by the neighbors.

Ray Corpuz, city manager of **Tacoma**, reports that two days after this country celebrates its birth as an independent nation, **Tacoma** will celebrate its downtown waterway's rebirth in a grand way. On July 6, the *Museum of Glass*, *Chihuly Bridge of Glass* and Howard Ben Tré's *Water Forest* will open on **Tacoma's** revitalized Thea Foss Waterway.

Some of you may recall when the stretch of downtown waterfront lay fallow and polluted, scarred by past industrial use. In the early 1990s, **Tacoma** teamed up with Metro Parks Tacoma to buy property along the waterway with the vision of cleaning it up for redevelopment.

Since then, the Foss Waterway Development Authority has made amazing progress in attracting development to that area.

The *Museum of Glass* is a \$63 million project supported by \$8.3 million of **Tacoma** city funds. The museum features a hot shop where artistic teams blow glass in the cone. The structure is a piece of art and a feat of engineering in itself -- 90 feet tall, 100 feet wide, and tilted at a 17-degree angle. The museum also will include 13,000 square feet of open exhibition space, a grand hall for public events and a theater.

The **Tacoma** owned *Chihuly Bridge of Glass*, a \$6.4 million construction project, links the Washington State History Museum and downtown to the waterway. The bridge art, conceived by world-renowned artist and **Tacoma** native Dale Chihuly, is the largest public collection of his work, and represents his largest permanent outdoor architectural installation to date. Cost estimates for the art pieces range upwards of \$12 million, much of it donated by Chihuly.

Water Forest, a creation of artist Ben Tré, provides an interactive \$200,000 public art installation

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commissioned by **Tacoma**. Twenty bronze and glass towers stand in concentric rings around a circular granite bench, creating a sacred space similar to a grove of trees. Fiber optics illuminate the towers at night, creating a beacon for Tacoma's revitalized waterfront. Those public-private developments are neighbored by more and more ventures funded completely by private investors.

Next to the museum Thea's Landing is rising. The large new condominium/office/retail/restaurant development is the work of local and regional developers. All of the condominiums are sold -- still months before the project opens.

On the other side of the museum, Heritage Properties of Alaska continues to work with the local public development authority to reclaim the vacant, historic Albers Mill building.

On July 6, it is expected that an estimated 10,000 visitors and journalists will visit **Tacoma** from around world to celebrate the opening and dedication of these incredible pieces of art.

For more information on the Museum of Glass/International Center for Contemporary Art, visit their Web site at www.museumofglass.org. For information on the Chihuly Bridge of Glass, visit www.chihuly.com/bridgeofglass.

And, if you can, they ask that you join them on July 6 and celebrate the rebirth of **Tacoma's** Thea Foss Waterway.

From out of state

Marketa Oliver, city administrator of Windsor Heights, Iowa, who used to hail from Yakima, tells us she has a new e-mail address. It's moliver@windsorheights.org. Her office phone number is (515) 279-3662.

About a month ago, RangeRider **Stan McNutt** sent the following report:

Just got back from 3 weeks trip fishing and family visitingupon downloading my messages I found that a virus (KLEZ.H) had infected 14 files in my computer. My Virus protection program had expired ! Then I cleaned out the virus plus one other, downloaded messages again and got 27 return mail messages. Some of these were valid addresses but all were weird mixes of unknowns with completely strange subjects. Many were not remotely connected to any of my address books. I alerted Donita just in case my computer WAS the lone worm distributor.

I understand there is a flood of warnings out about this virus ...It appears to be smart enough to avoid being pinned down as to where it started spreading. Anyway...I did a complete virus update and my computer is now clean.

We are now home for the summer except for the trips to AWC and Carol's class reunion in September. I am discovering that when you know so many people in far scattered places....and time marches on (wow! I turned 69 yesterday!)there is almost always a funeral or two to attend while in an area. So we always take along the appropriate attire for the unexpected just in case. We attended another while in Boise Valley. The motor home was great comfort wherever we went. We spent 5 days at Dworshak Reservoir near Orofino Idaho.....We caught 180 kokanee! (25 per day each allowed) ... great tasting land locked salmon about 9 inches average.

I have received the notes from WCMA about the AWC conference. Is there anything new from members I should check up on?

Best Regards..... STAN

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And from out of state (Way, way, way out!!!)

(Editor's Note: The photograph that appeared here in the original version has caused a number of members to be unable to receive or download this issue of WCMA News. Therefore, the photograph was deleted from this version. The caption appears below. This revision has caused the page ends and numbers to adjust themselves. Time is not being spent to change that.)

The caption is "The four old ----- -- still in there." And the message that came along with it was, "A picture from Palm Springs depicting four old survivors. Tell the new managers it is still possible to survive. Someday they can retire to Palm Springs, but first they have to pay their dues."

It was sent by **Eldon Marshall**. The characters shown (left to right) are **Eldon Marshall, Don Hitchman, Al Locke**, and **Joe Miller**, all Honorary Life Members of WCMA. All of them were also presidents of WCMA. **Eldon Marshall, Al Locke**, and **Joe Miller** also served as ICMA Regional Vice Presidents, and **Joe Miller** served as ICMA President. A few years ago.

From ICMA

ICMA Voluntary Credentialing Program

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The International City/County Management Association is now accepting applications for its Voluntary Credentialing Program. Complete the application online at www.icma.org under Members' Corner or download the Adobe Acrobat version and fax it to 202/962-3565.

The next deadline for applications is June 1, 2002, and those applications will be reviewed during the September 2002 board meeting. The deadline after that is October 1, 2002.

ICMA members are reminded that the first step in the Voluntary Credentialing Process is the Applied Knowledge Assessment, which can be ordered through ICMA's online bookstore or by calling 800/745-8780. You need your results from the Assessment in order to complete the credentialing application. It takes about 30 days to receive feedback once you submit your responses to Georgia State University.

If you have other questions concerning the Voluntary Credentialing Program, contact Amanda Relyea at arelyea@icma.org

From Cascade Center

Stephanie Lucash, of Cascade Center, sends the following:

The Cascade Center for Public Service provides intensive management training for mid- to senior-level executives in the public and non-profit sectors. Based at the Daniel J. Evans School of Public Affairs at the University of Washington, with faculty from Harvard's Kennedy School of Government and other prestigious universities, the Center is one of the premier management training institutions in the U.S. The course instruction is timely and relevant. Many current and former city managers have attended Cascade Center training courses.

In order to make these opportunities more available to city managers and other officials around the state, the Cascade Center now offers courses in Everett, Olympia, Seattle, the Tri-Cities, Vancouver, and Wenatchee. *The WCMA provides scholarship funds for its members to take Cascade courses.* Please contact us to take advantage of these scholarship funds in 2002!

Registration is now open for the 2002 Cascade Center courses listed below. To ensure a space in the course of your choice, please submit your registration as soon as possible, as many courses fill and have waiting lists. You can register on-line via the Cascade Center's web site at www.cascadecourses.org or by calling 206-685-0523 to request a brochure.

Watch the Cascade Center's web site, and your mail this summer, for the 2003 course schedule.

2002 Cascade Center Courses That Still Have Space Available

July

Improving Operations and Customer Service
July 22-26, Seattle

August

Developing Practical Programs and Services in a Political Environment
August 12-16, Wenatchee

Managing Information Technology
August 21-23, Seattle

September

Managing People to Improve Programs
September 9-13, Seattle

Managing Organizational Change
September 25-27, Tri-Cities

October

Resolving Conflict and Building Consensus
October 7-11, Olympia

And from the Daniel J. Evans School of Public Affairs, University of Washington

In May, word came that Marc Lindenberg, Dean of the Daniel J. Evans School of Public Affairs, and a great friend of WCMA, had died of lung cancer at age 56. The Seattle Post-Intelligencer carried a story that The Marc Lindenberg Center for Humanitarian Action, International Development, and Global Citizenship is being named in his honor. That story can be found at http://seattlepi.nwsourc.com/local/69015_honor03.shtml. The obituary for Marc can be found in the web archives for The Seattle Post-Intelligencer.

For the good of the (WCMA) order

Editor's Note: Jack Collins, someone many of you know -- and some have known for a very long time -- is preparing to hand on the leadership of Northwest Small Cities Services, and consider what something like partially retiring might look like. It's his intent to keep his hand in with "interim" tasks. He has consented to give us all a few things to consider.

OBSERVATIONS

I have been a card carrying member of WCMA since 1979 and always enjoy reading about WCMA members' accomplishments in these newsletters. The tag team of old friend Ron Bartels and new friend Mitch Wasserman have finally nudged me into writing something for it.

I have been involved in one aspect or another of the city manager/administrator craft all of my adult life. I will be earning a 35-year ICMA local government service recognition next year. At the end of May I

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completed an eight month assignment as the Interim City Manager in Snohomish. Following a straight trade for Region 11's Larry Bauman, I look forward to rejoining the Region 12'ers next month. The Snohomish job gave me the opportunity to learn new skills and sharpen old (really old!) ones. It has also given me a chance to reflect on our profession and to remind me of how valuable the work is that city and county managers and administrators do every day.

A generation of old pros has or is moving on; people like Stan McNutt, Bob White, and Al Locke and young pro Ann Pflug. (I count myself in the geezer generation.) Many of you have survived incredible challenges for many years and stayed in your communities to tough it out: Ray Corpuz, Dick Cushing, Joe Gavinski, Lloyd Halverson, Leon Kos, John McFarland, Lynn Nordby, Nabil Shawa, John Sherman, and Dick Zais come quickly to mind. There are immigrants from elsewhere who have become giants in our business: Gary Long, Steve Burkett, and Steve Sarkozy. I have enjoyed watching numbers of you take on regional issues on behalf of lots of us: Rich Conrad, David Moseley, Bob Olander, and Bob Stowe are some examples. And there are great people beginning long careers in our profession, like Larry Bellamy, Jana Hansen and Ben Yazici. Jay Covington, who has mentored Jana, claims me as a mentor during his formative years. He has managed extraordinarily well without much help. I also want to acknowledge some assistants who have made substantial marks on our profession: Rob Karlinsey, Eric Swansen, Derek Todd. This is by no means an exclusive list. These are friends who come to mind as I write this against the deadline.

I made a short videotape for the Snohomish City Council retreat last spring. (Actually we called it a "Strategic Planning" session because we weren't running away from anything this year.) The message of the tape, and the message I would like to leave with you, is that cities have been around a long time and will be here for a long time more. The Golden Age of Greece was 600 - 300 B. C., and the city of Athens is now going through major renewal to get ready to host the Olympics in 2004. We can expect that all of our cities will be around in hundreds of years, too, much longer than even the most long lived among us.

My message is not surprising or even profound, but it is worth considering (or reconsidering). What we provide with our leadership of city staff and finances (it's all about people and money!) and what we contribute as we nurture major and minor public and private investments will matter for a long, long time. That is why it is so important that the members of our profession continue to do it right and well.

I strongly believe that all of you are doing what the citizens of Athens swore to in their annual Athenian Oath and "will transmit this city not only not less but greater and more beautiful than it was transmitted to us." All of you have taken that oath and continue to be as committed to your city/state as the Athenians were to theirs.

Congratulations to all of the members of WCMA and thanks for all of your wonderful, long lasting contributions and friendships.

Jack Collins
Executive Director
Northwest Small Cities Services
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Web: <http://www.nwscs.org>

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For reference:

The Athenian Oath

This oath was taken by the citizens of ancient Athens.

We will never bring disgrace on this our City by an act of dishonesty or cowardice.

We will fight for the ideal and sacred things of the City both alone and with many.

We will revere and obey the City's laws, and will do our best to incite a like reverence and respect in those above us who are prone to annul or set them at naught.

We will strive unceasingly to quicken the public's sense of civic duty.

Thus in all these ways we will transmit this City, not only not less, but greater and more beautiful than it was transmitted to us.

An award for one of our own

As most of you know, each year ICMA honors members who have made particular contributions to the profession. One of those given each year is:

Award for Career Development in Memory of L. P. Cookingham

Each year, ICMA presents the Award for Career Development to a corporate member who has made a significant contribution to the development of new talent in professional local government management. The award commemorates former ICMA President L. P. (Perry) Cookingham, who is credited with creating the local government internship.

Eligibility: ICMA Corporate Membership

The announcement of award winners has just come out. Here's the important excerpt:

ICMA Honors 2002 Awards Recipients

ICMA is pleased to announce the recipients of its 2002 Professional and Program Excellence Awards. These individuals and local governments will be recognized for their outstanding contributions to professional management in Philadelphia City/County, Pennsylvania, during ICMA's 88th Annual Conference keynote sessions and on October 2 at the Celebration of Service. The recipients were selected by a 17-member panel composed of ICMA members. ICMA congratulates the following individuals and communities:

PROFESSIONAL AWARDS

• • •

Award for Career Development in Memory of L.P. Cookingham: Bob Jean, City Manager, University Place, Washington

• • • •

Bob will be receiving his award at the upcoming ICMA conference in Philadelphia.

Congratulations, Bob!!!!

Transitions

Emily Adams is the new city administrator in Colfax.

Larry Bauman, formerly assistant city manager of Shoreline, is the new city manager of Snohomish.

Woody Edvalson, city manager of Carnation, and the council there have parted company.

Merlin MacReynold, city manager of Normandy Park, has agreed to take on the duties of WCMA Regional Representative for Region 13, South King County.

Mike McCarty, one of WCMA's past presidents and an honorary life member, is now the assistant director for operations and services for AWC. Mike had been serving as the district administrator for the Thurston Conservation District.

Bob Olander, formerly city manager in Des Moines, is now the deputy city manager in Shoreline. Incidentally, both the finance director and the city attorney in Des Moines have also resigned.

Tony Piasecki, formerly assistant city manager in Des Moines, is now the city manager there.

Bruce Rayburn, formerly public works director of SeaTac, is the new city manager there, as of June 15. His predecessor, **Jay Holman**, is retiring.

Charles Saddler, county administrator of Jefferson County, was terminated by the board of commissioners there.

Ehman Sheldon has been appointed city administrator of Othello. He's also agreed to be the WCMA Regional Representative for Region 7, Adams, Grant, and Lincoln Counties.

Jim Southworth, long time city manager of Toppenish, is the new city administrator of Monroe.

Mike Wilson, chief administrative officer of Cowlitz County, and the county board of commissioners have reached agreement on elimination of the position at the end of the year.

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2002 Calendar

- **Association of Washington Cities (AWC) Annual Conference**, June 19 – 21, 2002, Yakima, Washington
- **Washington City/County Management Association (WCMA) Summer Conference**, August 21 – 23, 2002, Quinault Beach Resort and Casino (North of Ocean Shores), Washington
- **International City/County Management Association (ICMA) Annual Conference**, September 29 – October 2, 2002, Philadelphia, Pennsylvania

2003 Calendar

- **Northwest Regional Management Conference** combined with **ICMA Best Practices 2003**, March 20 – 22, 2003, Tacoma, Washington
- **Washington City/County Management Association (WCMA) Summer Conference**, August 20 – 22, 2003, Sun Mountain Lodge, Winthrop, Washington
- **International City/County Management Association (ICMA) Annual Conference**, September 21 – 24, 2003, Charlotte/Mecklenburg County, North Carolina

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