



WCMA News

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President's Message

In what everyone hopes is a sign of progress towards ending the 2001 session of the Washington legislature, the house has adopted, largely without change, the 2001-2003 operating budget approved by the senate earlier this month. The new senate budget closed most of the gap between the original senate budget adopted in March during the regular session and the budget produced by the house in the first special session. Significantly for cities, the senate has prevailed on the issue of fully funding the Initiative 695 backfill at the same level as in the current biennium.

Unfortunately, this is only a temporary measure. Cities in Washington face a significant fiscal problem. The Association of Washington Cities has agreed, at our request, to sponsor and develop an on going process of dialogue and other interactions between cities so that we can focus on our critical financial stability. We will commit our assistance and support for a successful result of this effort.

However, we do not have to wait for the dialogue to begin. Each of us should commit to initiating a countywide discussion on financial stability of cities within your county and include the county as a partner. In **Pierce County, Tacoma, University Place** and **Lakewood** will be sponsoring and initiating a dialogue on financial stability. I urge you to begin the same discussion with other cities and your county.

As municipal leaders, we need to provide the opportunity at the countywide level for thoughtful constructive discussions, which will lead to meaningful results. This will help the statewide approach AWC is undertaking. Our mission should be an improved understanding of our various needs as cities. We should present a compelling case to our citizens and our legislators, so their actions will address our needs in a systematic approach. □

Ray Corpuz, WCMA President

See you in Wenatchee...



Washington City/County
Management Association
Summer Conference

August 1-3, 2001

*Westcoast Wenatchee
Center Hotel
Wenatchee, Washington
(509) 662-1234*

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Vice President's Message

by Bob Jean, WCMA Vice President

By now you should have received AND already registered for the Summer WCMA Conference in **Wenatchee**. It's early this year on Wednesday, August 1 to Friday, August 3. If for some reason you did not receive conference registration materials, contact Donita Mowers at MRSC immediately at 1-800-933-6772 or by e-mail at dmowers@mrsc.org.

Should be an educational and fun conference:

Joni Earl, Executive Director for Sound Transit, will join us to give us an insider's look at the challenges and politics of this important regional transit agency. Joni is a former city and county manager, ICMA Vice President, and all around interesting person who is looking forward to sharing her experiences among friends.

Greg Prothman, another former city manager (**Des Moines**) and now manager with Waldron and Co., headhunters and interim management, will join us to share his experiences and observations of city/county

management from the private sector side. Greg promises to offer some insight to new and would-be managers as to what councils say they want and what they really expect.

George Barbour, who most of you know as the ICMA West Coast Regional Director, but you may not know is one of the most dynamic and innovative management trainers around, will offer a two-part afternoon session on creativity and management. If you can't learn something or have some fun in one of George's sessions, you must already be dead!

Jim Reid of the UW Cascade Program will put on an interactive case study (yes you'll need to read some stuff the night before) on "Resolving Conflict: Resistance to Change". The Cascade folks say this is one of their most popular programs.

Greg Settle and Gordon Tiffany of ICMA Retirement Corporation will share afternoon sessions updating recent changes in the retirement tax laws and new RC services to help

with your retirement planning. For us older folks who didn't get started soon enough with retirement investing, we're going to be working until we are in our 80s anyway, but for you younger managers, getting started now will have you retiring early.

Other sessions deal with some nuts and bolts topics like capital facilities planning, current policy issues like water resources and electric power, and newly passed legislation dealing with tax increment finance. Business sessions will cover recent legislative issues and our continuing discussion of ongoing local government finance stabilization.

Pre-conference there is opportunity for golf on Wednesday morning and post-conference a river rafting trip mid-day Friday. Come over to **Wenatchee** and bring the family! □

Excellent speakers...



Secretary/Treasurer's Message

by Richard Yukubousky, MRSC Executive Director and WCMA Secretary/Treasurer

Constitution Changes

Two new categories of membership have been added to the WCMA constitution. They are Student Member and Retired Member. Both offer a reduced dues requirement.

New Dues Structure

Rather than a chart with steps relating to increasing salary levels, the WCMA board of directors has adopted a new dues structure. By now, most of you have renewed under the new structure. But if you haven't, or if you've mislaid your renewal notice, please call or e-mail MRSC and ask for a new one. For a Student Member or for a Retired Member, the dues are \$25.00 annually. All others come under the new formula:

Minimum dues are \$45.00 per year for anyone with an annual salary of \$60,000 or less. For those earning more than \$60,000 per year, annual dues are \$45.00 plus 0.0007 times annual gross salary, including deferred compensation.

By design the revised dues structure is revenue neutral. Membership dues for 2001 are about 2% less than last year. A few members are not current. Overall the association's finances are in solid shape. As of

May 31, 2001, WCMA has an ending cash balance of \$42,000. Dues are collected early in the year and some of our bigger expenses will occur later this year.

Electronic Format Membership Directory

The WCMA board has agreed with a proposal to have the next edition of the WCMA Membership Directory published in electronic form. This will provide a considerable cost saving. And again, to also contain costs, it will be accessible in a circuitous way. That means without the use of an access word and/or a password. It will also be much easier to keep updated, provided that members keep MRSC (Municipal Research & Services Center of Washington) informed when changes are needed. We hope to have this new system ready sometime this summer. When it happens, you will receive an e-mail notification.

WCMA is the proud owner of a new domain name, <http://www.wccma.org>. We tried to register as WCMA.org but this name was already registered to the Williams College Museum Association. However since we are the Washington City/County Management Association, two "c's" are more appropriate. When the directory is

available this summer it will be posted on the new web address.

You will be able to see the latest version, and you will be able to download and print it for your use. If you don't have access to the Internet, a copy can be printed and mailed to you. For that to happen, please contact either Ron Bartels or Donita Mowers at MRSC, (206) 625-1300.

Probably the most important aspect of having a directory in electronic format is that to be really useful it must be kept up to date. MRSC staff will take care of that aspect, but **MRSC needs to be informed about any change or correction.** That means we need to hear from you. Please don't assume we know, because unless someone informs us, we don't. You can inform me, Donita Mowers, or Ron Bartels.

One other thing we need to ask the membership is that you keep us informed if someone either retires or is planning to do so. Long time members who have given significant service to WCMA should be accorded recognition by being named Honorary Life Members if they are eligible. We need the membership to let us know about members who may be eligible for that status. The same is true for shorter time members who are retiring and may want to remain connected as Retired Members. □

Grand views...



WCMA Regional Representative Reports

Region 1

Clallam, Jefferson, Kitsap & Mason
Counties

**Lynn Nordby, City
Administrator, Bainbridge
Island**

Lynn reports that this is “all the news that’s fit to print” from his neck of the woods.

On the Kitsap and Olympic Peninsulas we’re enjoying the sporadic spring/summer weather whenever it comes our way. On **Bainbridge Island** the big news is that the voters of **Kitsap County** (carried by a large majority of **Bainbridge Island** “yes” votes) approved an increase in the local option sales tax to replace lost MVET revenues for Kitsap Transit which should help local riders who depend on KT to reach the ferries.

Port Townsend is starting its third year of council/manager government.

Dave Timmons reports that **Port Townsend** has been touched by Hollywood again as the famous “J-Lo” (Jennifer Lopez) was in town filming recently. Local residents were lined up around the block trying to sign on as extras. Some of us still remember scenes from “An Officer and a Gentleman” that showed off some of **Port Townsend’s** landmarks. Will we see Dave in any scenes?

Sequim is now capable of ZERO discharge sewage effluent. The water is so clean you could drink it (Class A water)! They are using some for parks, fire fighting, and street watering. They plan to sell the rest to water a new golf course.

Region 2

Grays Harbor, Lewis, Pacific
& Thurston Counties
**Dave Campbell, City Manager,
Chehalis**

Both Dick Cushing and Steve Hall point out that the February 28 “Seattle” earthquake was really centered in **Olympia**, as far as cities are concerned. FEMA will probably be in town longer than the legislature, but, then again, maybe not. At least FEMA has been helpful. The earthquake knocked out their main east-west arterial and bridge in and out of downtown, and some motorists took a while to realize that, but temporary repairs were scheduled to be done by the end of June. While the Legislative (a.k.a. the Capitol) Building has gotten a lot of attention, there is little visual evidence of the event in town now.

Dotty Tryk reports that Linda Hoffman left her position as CAO for **Thurston County** this year after more than 25 years in local government. She’s now the deputy director for DOE, working for WCMA past president Tom Fitzsimmons again. Don Krupp, development services director, is the acting CAO for **Thurston County**. They are constructing two new buildings – a public health & social services facility and coroner’s offices. The county and its cities are also still working together to try to resolve a jail overcrowding problem.

Shelly Badger announces that **Yelm** recently completed a long-awaited public works facility, providing more and better work and meeting space for those on staff, as well as a greenhouse, tree nursery, recycling yard, and police impound area. **Yelm**

is also celebrating two years of success at operating a class A water reclamation plant, including a reuse system capable of using up to all one million gallons per day it produces. It’s used for irrigation, a park pond, and wetlands/groundwater recharge.

J. D. Fouts will have a busy summer construction season this year in **Centralia**. Projects include numerous downtown streetscape improvements (sidewalks, crosswalks, lighting, trees, and benches), a major arterial overlay, and renovation of their historic railroad depot. Downtown economic revitalization continues to be on the front burner as exemplified also by the hiring of a new program coordinator and acquisition of a dilapidated building for renovation and resale. **Centralia** suffered the sudden loss of one of their councilmembers this spring, a fine man who just happened to be the father of Mike McCarty, another WCMA past president.

Dennis Hunter is now the city manager in **Ocean Shores**.

Dave Campbell has been “persona non visible” at recent WCMA meetings, but he’s hoping to combine attending the summer conference with a family vacation and high school class reunion trip. **Chehalis** recently completed about two miles’ worth of street overlays, and some downtown landscape improvements using mostly volunteers. DOE has approved the city’s general sewer plan, featuring Class A water reclamation, poplars irrigation, and groundwater recharge. It’s all supposed to be real by 2008. Sales tax revenue continues to languish in **Chehalis**, so 2002 looks like another year of budget cutbacks.

Region 3

Clark, Cowlitz, Skamania &
Wahkiakum Counties
Lloyd Halverson, City
Administrator, Camas

Dave Mercier offers greetings from **Battle Ground**. Growth, growth, growth and no end in sight. Population has increase 50% in the last four years and there are 1,700 new homes in the construction queue today. Fortunately, we have seen similar expansion in the commercial sector and a new industrial park has opened with its first manufacturing tenant starting operations this month. So as you might imagine, city planners, engineers, and utility workers are challenged each day to keep up and get ahead of the demands in these prosperous times.

New water rights and wells have tripled the supply of potable water and the construction of a million-gallon reservoir has provided the additional capacity to serve our new residents and businesses. Significant investment in correcting infiltration and inflow into the sewer system by grouting and lining existing pipelines and manholes has enabled the sewer system to handle the increased flows.

Meanwhile, the city council has made great progress in accomplishing their goal of acquiring and preserving areas for park development. Today's inventory of parkland is four times that of three years ago. Also, on their agenda are a substantial revision of the comprehensive plan, a major update of transportation master plan, and the development of a civic center campus for which a site has been acquired.

Doug Robinson reports that the **Kelso** Downtown Renaissance Committee met several times to plan the development of a marketplace.

The vision had been inspired years earlier when laying the foundation for the new Allen Street Bridge. The city has invested \$100,000 in preparing the site under the bridge with a paved parking lot, water, electrical outlets, and illumination. In early March of 2001, they contracted with Vance Corum, a nationally recognized consultant, to seek the support of various parties in creating a partnership for the market. At the first community-wide meeting on April 5, more than 40 individuals shared energy, ideas and commitment to a marketplace for vendors, artisans and other small, family-based food companies. We seek the involvement of nonprofit organizations plus, everyone from high school bands to top performance groups; mariachi bands to square dance troupes. The ideas for cultural and food enrichment hopefully will grow over time with broader input.

With \$45,000 support from the city's stadium fund, the **Kelso** bridge market has an unparalleled base of support. We have selected Sundays as our market day, starting July 15 from 10:00 a.m. to 2:00 p.m. running until October 28th. We chose this day to serve the greatest number of consumers. We hope to have Saturday activities, and to affirm Sunday as a family day for people of faith and others, to avail ourselves of ample parking in the downtown, and to help create a day when downtown becomes known for its pleasant, attractive environment.

The market's location will be the parking lot directly under the Allen Street Bridge at Allen and Pacific. This site offers vendors and consumers a central downtown destination with easy access, a recognized location, and substantial parking with 385 spaces within two blocks. We

will use the undersides of the bridge to hang colorful banners and place street signs to further attract several thousand people for the market opening on July 15th.

One of our next projects is the completion of our city hall. We will be adding 18,000 sq. feet to an existing structure that used to be Seattle First National Bank on Pacific Avenue in downtown **Kelso**. All of our departments will be located under one roof when we complete this project within the next two years.

Pat McDonnell sends this report from **Vancouver**:

The Life and Times of Vancouver's Special Events Center

Change is hard for some people to manage and, as we know, progress almost never has immediate, wide-spread support. That was, and is, the case with **Vancouver's** special events center, a facility that is finally getting ready for construction after years of struggle and opposition.

Some question if **Vancouver** really needs an events center since we have access to every facility we can dream of across the river in Portland. We have been accused of trying to be another big city. Our contention has never been to be another Portland or Seattle. We simply strive to be a great second-tier city and offer other entertainment options for our community.

Until 1997, **Vancouver** languished in relative obscurity. That was until we completed the largest annexation in the state's history, effectively doubling our population and making ourselves the fourth largest city in the state. However, as **Vancouver's** city limits and population grew, the

number of entertainment options and meeting spaces for community events, regional conferences and large business meetings did not. **Vancouver**-based agencies and organizations hold major events on the other side of the river because we have no facility to accommodate them. We had to do something to buck this trend.

Vancouver first discussed an events center back to the 70s when an arts and conference center was first considered. In the mid-1990s, Identity Clark County, a nonprofit corporation representing business interests, funded a preliminary feasibility and site selection study. In 1997, the city of **Vancouver** issued its first RFP. A year later, the city passed a 2% lodging tax to go toward the construction of an event center. To help our cause, in 1999, the Washington State Legislature passed a bill that allowed **Vancouver** to create a public facilities district and to collect a 0.033 percent sales tax credit for the development of a regional convention facility.

After years of discussion, the city council voted to move forward with the project in April of this year. The project is expected to cost about \$59.1 million and will include a 6500-seat event center with 28,000 square feet of exhibition space. An adjacent \$20 million, 174-room hotel will be privately financed and owned.

The center will be paid off using revenue bonds. Plans call for paying off the bonds through rents collected from center users, the sales-tax credit granted by the legislature and the hotel-motel tax collected from visitors. Most of the rents would be charged to the minor-league sports teams that would call the arena home. No new taxes or tax in-

creases are part of the financing plan.

During this process, a group seeking a vote on the center started to voice stronger and louder opposition to the project at city council meetings. They say they do not oppose the center, but demanded that the public be allowed to decide for themselves whether or not they wanted an event center in the first place.

They decided to put the issue up for referendum. **Vancouver's** city charter allows residents to challenge ordinances by gathering signatures equal to 10 percent of votes cast in the last city election. Once signatures have been verified, council must rescind the ordinance or put the issue before voters.

The group got the required number of signatures. This was the first time in **Vancouver's** history that voters filed enough signatures to potentially overturn a council decision at the ballot box.

Our city attorney said the council could not move the issue to the ballot regardless of the number of valid signatures. When the state legislature grants a certain power to a city, in this case, the ability to create public facilities districts to build sports stadiums, arenas and similar projects, a city cannot turn around and delegate that authority to its voters.

The city's attorneys then determined that petitions seeking a public vote were invalid because each sheet did not contain an affidavit from the circulator as is required by the city charter. We are currently asking a judge for a declaratory judgement on the issue. We expect a decision on this sometime in July or August.

While opponents still vehemently question the legislature's right to supercede the state constitution, our city attorney continues to say that some of its decisions are exempt from the referendum processes. Most of those exemptions pertain to issues like zoning laws, annexation and the growth management act under which this project falls.

However, a similar facility district, one that led to the construction of Safeco Field in Seattle, withstood legal challenge from a group trying to force the issue to a referendum. That case made it to the state supreme court and created a legal precedent.

The process has been long, tedious and sometimes contentious. We believe this project will be successful and provide many far-reaching, long-term benefits for our community. The battle continues and may not end even after the center is built.

And from Lloyd in **Camas**:

Notes from Southwest Washington...

The ranks of the profession are stable as we enter the summer of 2001, and the notorious "silly season" approaches. Our SW members are: Pat McDonnell, **Vancouver** city manager, Dave Mercier, **Battleground** city manager, Eric Holmes, **Battleground** assistant city manager, Ed Ivey, **Longview** city manager, Bob Gregory, **Longview** assistant city manager, Doug Robinson, **Kelso** city manager, Bill Barron, **Clark County** administrator, Tom Weldon, **Ridgefield** city manager, and Lloyd Halverson (your correspondent) **Camas** city administrator. Curiously, we are almost all within a decade of the same age; have served at least a dozen years as

manager, and are formerly from other states. Facts, facts, but what do they mean?

A few “regional” observations seem timely:

Transportation is a big issue, regional in nature. There are some noteworthy and major projects, such as the 192nd Avenue/SR 14 Interchange project. However, the transportation system seems to be degrading; and it’s visible. This city administrator’s anxiety is that prosperity will “choke” on traffic, with predictable results.

A second anxiety is that “the financial walls are closing”. This technical phrase finds its detail in the cumulative and projected effects of the various statutes, and initiatives. Expectations of the effects of the “one percent initiative” and the ripples of a softening economy can heighten the anxieties to palpable symptoms. Oregon memories and friends intensify the worry. It’s enough to send some to the “Institute for the Very, Very Nervous”.

The “next generation of leadership”: yet another worry for those of us who are prone to fret. Look around at meetings. We “babyboomers” are graying and showing our age in numerous ways. What are we doing to recruit, inspire, prepare and promote the new and promising replacements for our ranks of “the footsoldiers of local democracy”? One sees some new managers in the refugees from Oregon. However, this isn’t a limitless pool. I’ve made a conscious choice to focus some leadership effort on helping in this important riddle of transitions. WCMA has a positive role to play in this matter.

It calms your correspondent to simply focus on **Camas**, a patch of prosper-

ous green with some 13,000 residents. The typical projects: infrastructure improvements, neighborhood CDBG projects, parks site and open space acquisitions, streets, favored financings of capital investments – these have comforting and satisfying routines. The continuity of the elected officials and the staff is reassuring. Even the conflicts have a familiar quality. Union negotiations, GMA disputes, council meetings, budgets, personnel matters, and citizen complaints about fences, dogs and neighbors – all of these have rather predictable rituals. Your correspondent repeats like a mantra: “I’m lucky; I’m just happy to be here”. The chant seems to fend off fears and evils, and returns the pulse rate to 58 or so. The correspondent visualizes the greenspaces and the **Camas Lilly** fields, and the city manager anxieties fade away.

Region 4
Kittitas, Klickitat, & Yakima
Counties
**Glenn K. Rice, Asst. City
Manager, Yakima**

The city of **Yakima** is in the midst of forming a public facilities district for the purpose of future expansion of the Yakima Convention Center. The proposal has been approved by **Selah** and **Union Gap** as participants and when approved by **Yakima** will establish a new district and the opportunity for a \$5 million dollar addition to our convention center.

The city of **Yakima** is in the process of two of our largest annexation attempts encompassing approximately 1,500 acres and 7-8,000 residents. As with most annexations dealing with fire districts, Fire District #12 has objected; however, we anticipate finalizing the annexation by

the end of the year which will help meet our growth management goals.

The city of **Yakima** is working with Big League Dreams, Incorporated, and several prominent citizens to bring an \$8 million dollar sports complex to **Yakima** along I-82. If the public vote in September is successful, it will raise the utility tax to approximately \$18 per year per household.

The city of **Yakima** is participated in an Eastern Washington Stormwater Guidance Manual “Chartering” meeting which was held in Moses Lake on June 5. This manual will reflect the needs of Eastern Washington.

The city manager of **Union Gap**, Paul Burlingame, has announced he will be retiring at the end of June after 37 years of service. He started on the public works crew in 1964, and was named city manager in 1978. Kathy Holscher, a 24-year veteran and assistant city manager and the clerk-treasurer since 1995, will be assuming his duties. Mr. Burlingame joined WCMA in 1990.

Region 5
Benton, Franklin & Walla Walla
Counties
**Gary Crutchfield, City Manager,
Pasco**

No report.

Region 6
Asotin, Columbia, Garfield &
Whitman Counties
**John Sherman, City Supervisor,
Pullman**

When is a tragic fire a good thing? Well probably never but in the long-term such fires can actually result in

improvements. In **Colfax**, city administrator Lewis “Griff” Griffin reports that their highly publicized fire station fire ended up with a \$1.2 million insurance settlement that resulted in better equipment and a better facility than existed before the fire. Griff also reports that they recently held their first jury trial in their expanded municipal traffic court. The city prevailed in a reckless driving case.

In **Pullman**, city supervisor John Sherman reports that according to the mayor the most tragic thing about the fire last October 29 that destroyed two buildings and several businesses downtown is that it didn’t spread and take out the rest of the downtown area. A four-story retail/office complex is actively being advanced to fill up the fire-created vacant lot. It just goes to show you that tragedies also sometimes create opportunities. Could it be that the Cougar football team will also rise like the phoenix from the ashes of defeat to win a few games this year?

Construction in both the public sector and private sector are going strong while all the while we are going broke within the general fund. General fund state-shared revenues have dropped from comprising 33% of the budget in 1991 to 9% in 2001. The city construction activity is being financed by other funds and voter approved bonds.

Things are going well in **Dayton** according to city administrator Donald Avery. They were surprised to learn from the federal census that their population is up in spite of 100 homes being vacant within the community. Major downtown street improvements and wastewater treatment plant improvements within the last few years has placed the

community in very good shape as far as the infrastructure is concerned.

Region 7

Adams, Grant & Lincoln Counties
Ehman Sheldon, City
Administrator, Quincy

No report.

Region 8

Ferry, Pend Oreille, Spokane & Stevens Counties
Francine Boxer, County
Administrator, Spokane County

The following news release was recently issued:

The Board of **Spokane County** Commissioners recently announced the promotion of the County Administrator, Francine Boxer, to the newly established position of Chief Executive Officer. Boxer is the first CEO in the history of **Spokane County** and was officially promoted to this position on December 12, 2000.

In a statement sent out by the three commissioners, the board expressed their gratitude to Francine for a job well done. “Francine has done an outstanding job as the county administrator and proven herself as an exceptional manager with exemplary management and leadership skills”, stated the commissioners. Francine has performed the responsibilities of the CAO for three years.

The new position of CEO gives Boxer more decision-making authority, with all county department heads reporting directly to her.

Boxer has served the county for over 26 years and began her career with the county as an office assistant in juvenile court. Boxer has a Master

of Science degree in Communications from Eastern Washington University and is a doctoral candidate in Educational Leadership and Advanced Technology at the University of Montana in Missoula, having completed the required three years of coursework and passed two days of comprehensive exams.

Region 9

Chelan, Douglas & Okanogan Counties
Scott Hugill, City Administrator,
Leavenworth

After 10 months of negotiating, **Leavenworth** finally has a collective bargaining agreement with the local Teamsters union. The agreement involves a one-time 0.8% market adjustment for most employees, plus a COLA of 95% of the Seattle/U.S. All-Cities CPI for three years. For the first time, employees will be required to pay a share of the medical premium for each year of the contract.

Leavenworth is spending \$90,000 to upgrade its two wells so that both the water treatment plant on Icicle Creek and the community’s one storage reservoir can be taken off-line at the same time without impacting the community’s short-term water needs. Until this work is completed, it can be difficult to take the water treatment plant off-line for more than 12 hours at a time, making it difficult to do maintenance on the plant.

The Northwest Architectural Company (NAC) finished a preliminary design of the proposed **Leavenworth** Civic Center. Using a group of community stakeholders, NAC programmed and designed a facility with a 480-seat performing arts theater and meeting space to accommodate groups of 300-500

people. Unfortunately, the cost for the project is estimated at \$16 million, which is far in excess of a local group's original estimate of \$6 million.

Leavenworth was awarded with the Washington APWA Chapter's "Project of the Year," for a 2-year, \$5 million upgrade to the city's wastewater treatment plant. The award cited the innovative construction techniques required by the small site, and cost-saving measures that kept it under budget.

The city council recently entered into an agreement with the chamber of commerce for coordinating the use of the lodging tax funds over the next three years. Although the group originally sought oversight of all of the city's lodging tax funds, the final agreement enables the chamber to co-manage the "**Leavenworth Advertising and Promotions (LAP) Committee**," which will make recommendations to the council on how to spend approximately one-half of the city's lodging tax funds.

Region 10

Island, San Juan, Skagit & Whatcom Counties
Gary Tomsic, City Manager,
Blaine

Steve Jilk recently resigned his position as city administrator for the city of **Lynden** to accept a position with the Port of Bellingham. Steve has an exciting new assignment which is to implement the "Partnership for a Sustainable Economy" program.

Guess who they brought out of moth balls? Jerry "Harley Davidson" Osterman has been hired as the interim city administrator in **Lynden**. Jerry is working through Waldron

Resources which has also been hired to do the search for the permanent position.

David Davidson, city administrator in **Sumas**, has been granted a six month leave of absence. David and his family intend to live in Spain for this period. They will enjoy the area while their children learn Spanish.

Region 11

Snohomish County
Perry Asher, Asst. City
Administrator, Monroe

No report.

Region 12

North King County
Mitch Wasserman, City
Administrator/Clerk-Treasurer,
Clyde Hill

The city of **Bothell** recently rolled out a new employee orientation program. It's a new and improved version of the former program, with many new elements that can only better the staff's knowledge and excitement about working for the city of **Bothell**. The city's human resources division has been working on this new program for months, researching what other cities are doing, getting examples of what has worked best and then meshing it with our own city's needs. By implementing this new program, the next generation of employees will have a base level of knowledge about the city that sometimes has taken years for others to learn.

All new employees will begin their employment with a three-day orientation which includes tours of all the city facilities, a resource manual, teaming up with a "buddy" for resources, review of city policies and

much more. The supervisors will receive checklists to ensure that each new employee comes to their new work site with clear definitions of their supervisor's expectations.

Another exciting element of this new program is that existing staff will be able to take advantage of it as well. Current employees will receive a shortened version of the orientation. There are many employees who have not toured the city's facilities or know what resources there are within the city. Some staff that has worked for the city for years will also benefit by meeting some of the new employees working in the various departments.

The city also recently adopted a city council protocol manual. This manual addresses council protocol on issues such as general powers and responsibilities, interaction with city staff/officials, parliamentary procedure, support provided to city council, communications, conflicts of interest, appearance of fairness and liability of elected officials. It is a thorough manual that provides policy and procedures on numerous city council-related subject matters. The city has received manual requests from all over the country and the manual has been the topic for small government publications.

From **Carnation**, Woody Edvalson reports:

There are good things happening in **Carnation**. The city recently purchased a twenty-acre hilltop parcel to serve as a refuge for its school children and residents in the event of a catastrophic failure of the Tolt River Dam. In its daily life, the parcel will serve as a passive park, offering a scenic view of the lower Snoqualmie Valley and Cascade

Mountains. The city has the promise of significant help from one public partner and is working on other local government partnerships and grants to hold and develop the property. Without major assistance, the city would not be able to swing this deal.

Carnation continues its long trek toward centralized wastewater treatment, i.e., sewers. Our latest discussions involve a possible agreement with **King County** to handle wastewater treatment as part of the “Metro” system. As predicted, we also have vendors of new and alternative technologies making their way to our doors. I’m sure I’ll have time to update you in future editions of the newsletter. “Are we there yet, Dad?!”

Finally, it looks as if some of that elusive “salmon” money might make its way to the **Carnation** area. With two prime chinook habitat rivers on our borders, a project has been proposed combining several grant sources to buy and preserve some of the near-shore habitat along these salmon-rearing waterways. This will help protect some of that rural look you all love to come and visit. So come on down, y’all!

There’s considerable news from **Kenmore**:

City staff, community volunteers and staff from neighboring jurisdictions have completed interviews with consultants selected as the finalists for three projects; the parks master plan; the downtown sub-area master plan; and the design of three large drainage projects for Swamp Creek, including a new bridge over Swamp Creek at 192nd and 73rd, channel improvements and construction of a berm to reduce flooding of private property. A team headed by Hough-Beck and Baird was selected to

conduct the Parks Master Plan process and Otak Engineering was selected to design the drainage improvement projects. Following the interview panel process, the finalists for developing the Downtown Sub-area Plan was narrowed to two firms, both of whom are highly capable of producing a quality plan. Because the panel was so impressed with both firms, additional information has been requested from each and once that review is completed, a recommendation for consultant selection on all three projects will be made to council.

The city’s first community survey has been completed and the results were communicated to council at the June 18th study session. Council now has base line data for use in future years to measure the community’s satisfaction with our service delivery, an identification of the challenges we need to be addressing, and information on the community’s perception on the city receiving revenues from gambling operations.

The LakePointe project continues to be all ahead glacial speed. The next step in this lengthy process is to receive a consent decree from the Department of Ecology for site cleanup. The developer and DOE have come to agreement on the terms for the consent decree and a public hearing will be conducted in July. All **Kenmore** citizens were mailed the notice so the hearing should be interesting. The developer anticipates the consent decree will be issued in August. The scope of work for the design of the SR 522 Improvement Project is being negotiated with CH2MHill. This \$26 million project will hopefully bring some relief to our residents as they access SR 522 at our major intersections. LakePointe is a major player in the planned improvements so we are

anxious to get the development permitted.

From **Kirkland**, Kathie Oeser reports the following:

A desire to increase youth involvement in **Kirkland** city government became a reality in April when the **Kirkland** city council chose four Lake Washington High School students to have full voting privileges during their two year terms on **Kirkland’s** advisory boards. The boards include the parks board, human services advisory committee, transportation commission and the library board. City manager David Ramsay stated, “This is just the natural continuation of **Kirkland’s** inclusion of youth in all that we do.” **Kirkland** has been a long time advocate of youth and making sure youth feel valued in our community. **Kirkland** received the 2001 AWC Municipal Award in the Developing Citizen Volunteerism category for its efforts to involve youth on boards and commissions.

On June 7 **Kirkland** teens, city officials and those who worked tirelessly on the long awaited project celebrated the opening of the **Kirkland** teen center. The teen center is the product of the first citywide youth summit six years ago when the teens lobbied hard for a place where 13 to 19 year olds could congregate. Not only will it serve as a center for accessible, low cost recreational activities but also as a key social service access point with on-site counseling and referral services available. The city provided funds to construct the facility and will partner with Friends of Youth to run daily operations. Programs and activities at the **Kirkland** Teen center include a coffee shop, a stage for shows, an art room, a computer room, a photography lab and a music

recording studio. Teens helped design the building from the inside out as well as determined the programs it would have.

The owners of the website containing personal information about **Kirkland** police officers have been ordered by Superior Court Judge Alsdorf to remove the social security numbers posted on the web site. The owners have complied but not before other web site owners "mirrored" the site making the private information available once again. The city continues its fight against the web site owner, Bill Sheehan, via a lawsuit alleging invasion of privacy and interference with city contracts.

Kirkland's waterfront and downtown have been turned into an open-air contemporary art museum thanks to an international sculpture exhibit. Thanks to the combined efforts and resources of individuals, local government, community arts organizations, and the Bushclen Mowatt Galleries of Vancouver, Canada, eleven sculptures from some of the most esteemed artists from six nations and three continents are on display through the end of July. The **Kirkland** city council jump-started the project with \$10,500 which has been more than matched by over \$50,000 in cash contributions and in-kind services from over a dozen agencies, local arts organizations, and individuals. To see the sculptures log onto the city of **Kirkland's** web site at http://www.ci.kirkland.wa.us/depart/cmo/sculpt_survey.htm.

Doug Jacobson sends news from **Lake Forest Park**:

We have broken ground and our new city hall is coming up out of the ground. This new 19,000 sf facility located in the Towne Centre Shopping Mall at the intersection of

Bothell Way and Ballinger Way will be home to the city administrative staff, police department and municipal court. The current schedule is for completion before the end of the year. Councilmanic bonds were sold for this new facility over five years ago, it has been along time coming but everyone appears happy with the location, cost and design.

At the same time we are beginning the design process to move into a new facility for a public works facility in early 2002. Speaking of public works we are still enjoying a positive working relationship with the city of **Kenmore** and the **Lake Forest Park** public works staff performs many public works activities for **Kenmore**. We are looking forward to expanding the number of activities we perform jointly, doing more with less is a fact of life at the north end of Lake Washington.

The city council has recently decided to assume ownership of that portion of the sanitary sewer systems previously owned by the Ronald Wastewater Management District and city of **Seattle** in **Lake Forest Park**. This transfer which will be completed in early 2003 will expand the city's sewer system four fold and reduce the number the or utility providers in **Lake Forest Park** from eight to six.

We continue in our efforts to permit the city's first public property on Lake Washington. We have a neighbor with deep pockets ensuring that we do everything correctly, but we make progress slowly but surely.

We will have available for public hearing this fall the five year update of the first comprehensive land use plan covering the entire city. The major issues are providing senior housing options and in-filling on

vacant properties that are constrained by sensitive areas.

Since my last report we have added two new department heads, finance director John Hawley, who joined us from the city of **Shoreline** and police chief Dennis Peterson from the city of **Marysville**, and also a new public works operations supervisor, Glenn Akramoff, from the city of **Olympia**. I compliment these three cities; all three have been excellent additions to our staff.

Rich Conrad offers the following from **Mercer Island**:

The first six months of the year have proven much like the last six months – the **Mercer Island** council continues to be unusually active in their policy pursuits. Earlier this year we adopted a very comprehensive and controversial tree ordinance that, among other things, regulates the cutting of trees on flat lots and allows for pruning trees on public property to preserve private views. Implementation issues abound.

Mercer Island is also in the midst of a community-wide public facility planning process involving the capital planning efforts of the city, school district, boys & girls club, Jewish community center, **King County** parks and French/American School. With the help of former **Bellevue** parks director, Lee Springgate, assistant city manager Deb Symmonds is cutting some great new ground. The process holds a lot of promise in avoiding costly duplication of facility expansions and remodels.

And, from the city manager's office, I continue to have a great time with other managers and staff on **King County** Cities E-Gov Alliance work. No regrets – it couldn't be more rewarding, interesting or fun.

Phil Messina offers this report from **North Bend**. The biggest news around here is the announcement that the Trust for Public Land has negotiated a purchase agreement with the owners of the historic Tollgate Farm in **North Bend**. The agreement will give the county and the city the chance to purchase the 400 acre farm that is currently slated for development as a commercial office park. To come up with our share of the \$10 million we will be running a \$3.5 million parks and open space levy this fall, and will finance the balance through revenue bonds and grants.

As I write this report we are preparing for a ground-breaking ceremony to start the construction of our new, first ever public works shop. This will be the first significant municipal facility in **North Bend** in the last forty years. We were ecstatic when the construction bid came in \$600,000 below the architect's estimate.

Our downtown revitalization/facade restoration program continues to show success with the reopening of the restored McGrath Hotel building. The reopening included some much needed office space downtown and a fine Italian restaurant, Robertiello's. One by one the ersatz "Alpine" theme facades installed on downtown building in the 1970s are disappearing, replaced by storefronts modeled on the original look of each building.

The rumor mill is swirling with the news that Martha Stewart and her Microsoft friend have built a home in the Uplands, on Rattlesnake Ridge just outside of town. There have been no Martha "sightings" as yet but someone has been installing knitted "cozies" on all our stop signs. Add to the list of celebrities Brad Pitt who is also rumored to have just

purchased a home near **North Bend**. I am considering getting my Screen Actor's Guild card, just in case someone starts filming around here, but I really want to direct.

Considerable concern about the proposed new "standard" being considered by the National Fire Protection Association (NFPA) has been expressed in meetings and in print. It's NFPA 1710. From **Renton**, Jay Covington writes:

I started writing the article for the WCMA newsletter on NFPA 1710, and the more I wrote, the more I felt like I was premature in writing it. The crux of my message was that we need to take some aggressive actions against the NFPA, but that we should coordinate those with ICMA (and perhaps other agencies). Since ICMA is not finalizing their strategy until after the July vote, this topic may be more appropriate at the summer conference.

Shoreline's new city manager, Steve Burkett, makes the following contribution:

As I write this I am completing my fifth week as city manager in **Shoreline**. Many of you are aware that I spent 15 years as a manager in Oregon in a former in life. Since then I've been a manager in Colorado, Florida, and Texas! My wife and I grew up in the state of Washington so we are thrilled to be back in the **Seattle** area and to rejoin colleagues, some of whom we have known for 30 years or more.

After five weeks I think I'm reaching the point where I can no longer use the excuse that I know nothing about any of the issues in **Shoreline**. Those of you who also manage in new cities know the joys and the heartaches of building a completely

new city organization and at the same time trying to meet the expectations of residents who voted overwhelmingly to incorporate.

The good news is that my predecessor Bob Deis and the city council developed an extensive list of capital improvement projects which are just getting underway. We are making substantial improvements to several of our parks and have moved into the design phase for the interurban trail which will connect the **Shoreline** portion of the trail to **Snohomish County**.

Our major project is the renovation/rehabilitation/improvement of Aurora Avenue. This is a huge project and as you can imagine we don't have unanimous support among the businesses that will be affected by the widening. The city plan is to improve Aurora to three travel lanes each way, a continuous landscaped median, eight-foot sidewalks, and a four-foot landscaping and amenity strip. Although some of the business owners are lukewarm about the project it seems as though the residents are anxious to see these improvements underway.

I plan to attend the summer conference in **Wenatchee** and look forward to renewing old friendships.

Region 13
South King County
Bob Olander, City Manager,
Des Moines

From **Federal Way** we get the report that they have been active on the personnel front. In the last few months we've hired Anne Kirkpatrick, formerly of **Ellensburg**, as police chief, Kathy McClung as community development director (promoted from deputy director in

Federal Way), Donna Hanson, most recently in **Tacoma**, as assistant city manager, and Patrick Doherty, from **Seattle**, as deputy community development director. We are also in discussions with property owners in our downtown area about locating a new city hall facility. Finally, we are continuing extensive infrastructure improvements in our downtown area.

Merlin MacReynold, city manager, **Normandy Park**, reports that the city began a multi-modal project for 1st Avenue three years ago and it is finally coming off the ground. Phase 1 of the project will be constructed next year. This project has become a corridor project in cooperation with the cities of **Des Moines** and **Burien**. Funding for the project is from a public works trust fund loan, T.I.B. grant, assorted federal pass through funds, and real estate excise taxes for the local match.

An RFP is going to press this month to seek assistance to conduct a 1st Avenue redevelopment plan that will focus on economic redevelopment of 1st Avenue from SW 176th Street to SW 200th Street. This planning effort by the city is also being done for the long-term fiscal viability of the city. Currently, **Normandy Park** is mostly a residential community with very little commercial development.

The city has just completed an important study concerning the city's sewer collection utility. This study was intended to help the administration and the council determine the best long-term solution to provide cost effective sewer services to the residents. The study was conducted by Financial Consulting Solutions Group, Inc., in association with Southwick Enterprises, RH2 Engineering, Inc. and Short, Cressman & Burgess, PLLC.

In closing, the city continues to be in sound fiscal health, in spite of the seemingly ever challenging state legislative situation and the citizen initiatives process.

Region 14
Pierce County
Mark Hoppen, City
Administrator, Gig Harbor

The city of **Gig Harbor** is completing 1.3 miles of new roadway corridor, and will soon see the opening on this corridor of Albertsons, Target, Home Depot and associated stores, all discretely buffered from the roadway. Another 100 acres adjacent to this roadway is zoned for business park. Additionally, the city just issued \$7.8 million in councilmanic bonds for construction of a new civic center (city hall and civic meeting space) on 10 acres purchased from the Peninsula School District a couple of years ago for \$2.1 million. The construction site is adjacent to a forested city park of 10 acres. The new facility will slightly exceed 33,000 square feet upon completion. The city just finished a visitation from Columbia Pictures filming "Enough" starring Jennifer Lopez and some guy from "ER" and some other guy from "Providence." It was fun to observe the technical effects.

Sumner's new city hall project is nearing completion, and staff will start transitioning in July. The new building is about 26,000 square feet, and combines a new wing with the old "historic" building that was formerly a fire station. The city is also proud of its new skate park currently under construction; it is expected to be completed this summer as well.

Sumner's new commuter rail station opened in March, and Sound Transit hosted a celebration for several hundred residents which included a free round trip train ride to Seattle.

A petition for an annexation of about 315 acres in **Sumner's** north end has been accepted by the council; this will take our industrial area up to the **King County** line. Last year's new construction was calculated at \$70 million, and that pace is expected to continue.

This spring the city of **Tacoma** made a big splash in the Big Apple. In early May, Juli Wilkerson, director of the **Tacoma** economic development department, spoke at the American Economic Development Council's annual meeting in New York. While there, Juli was awarded AEDC's national "New Developer of the Year" award, given to one economic development professional in the country with the greatest accomplishments during his or her first five years in the economic development field. Following that event, Juli and Michael Phillips, CEO of The Russell Company, teamed up to talk with several major media outlets in New York, including the *Financial Times*, *Fortune*, *Forbes Global Business*, *The Economist*, *The New York Times* and *Engineering News Record*. The purpose of the visits was to keep the business community – through the media – informed about what's happening in **Tacoma** and spread the word about the city's pro-business environment. Finally, in late May, Juli and Bruce Kendall, president of the **Tacoma-Pierce County** Economic Development Board, spent two days talking with site selection consultants in New York and New Jersey about the latest business developments in **Tacoma**.

The city of **Tacoma** has also been busy picking up regional, national and international awards. Throughout 2000 and into 2001 the city's "America's #1 Wired City" campaign generated coverage in major national and international publications, including *Inc.*, *Business Week*, *The New York Times*, the *Los Angeles Times*, the *Wall Street Journal*, various site selection publications and local and regional media. As a result, the campaign has already won several awards from such prestigious groups as the Public Relations Society of America, the International Association of Business Communicators, InfoCom Group and Warwick Publishing. In addition, the department has picked up awards for its downtown planning strategies from the Puget Sound Regional Council, the American Planning Association with the Planning Association of Washington, the Washington State Office of Community Development, the City-County Communications and Marketing Association and the Urban & Regional Information Systems Association.

The city of **University Place** is getting a reputation for its creative traffic safety and traffic calming efforts. The five-year old city has installed five European style roundabouts (one for every year?) along Grandview Drive, rebuilt its main north-south arterial, Bridgeport Way, with sidewalks, bikelanes, a landscaped median and u-turns, and put another street on a "road diet" from four to three lanes. Accident rates are down more than 40%, speeding has been reduced 14% to just about speed limits and all the pedestrian friendly street design and landscape has only added about 3% to cost above conventional street sections.

Walkable Communities Inc. has proclaimed **University Place** the winner of its "% Ruby Slippers" award as one of America's "most walkable communities". The award recognized the City Council's vision and then courage to act upon some initially controversial street rebuild and reengineering ideas.

Governor Gary Locke and the Washington Traffic Safety Commission proclaimed April 4 as "**University Place Day**" in Washington State in recognition of these improvements to traffic safety and community quality of life.

Out of State

Stan McNutt, our rangerider generally serving the Eastern half of the state (and who lives just over the line in Idaho), reports that having completed the task of being interim city manager in **Sequim** once again, he's taking on a higher calling. For now, it's spoiling his grandchildren, getting in the winter's wood supply, building a couple of roads, and doing the essential scouting for his prospective bag limit of elk, deer and bear. He also encourages any calls for help or just to talk. His actual quote is:

With each experience as an interim, it seems I experience a blessing and a curse! The blessing is ... the people we meet and the experience of helping them with any problems. The curse is that I get a year older each time and may forget all I learned in the first place! If you know someone who could use a shoulder to cry on... give your Rangerider a call while we can still remember what we are here for!

Out of the Country

The International Resource Cities Program (IRCP): An example of international collaboration.

This is something of a "tease" for international opportunities for WCMA and its members. From conversations with colleagues, I sense that the potentials of exchanges, "sister-cities", twinning, and short or long term assignments represent a menu of interesting possibilities.

This article highlights one avenue for international exposure and positive work. The program is sponsored by the International City Management Association (ICMA), and the program director is Jon Bormet. Jon served as city manager of Sherwood, Oregon, in the 90s, and thus has an exposure to the unique culture of the Pacific Northwest.

The following is a reprint of the text of an article which appeared in the March 2001 issue of ICMA's publication *Public Management*:

Global Challenges, Local Solutions

Around the world, nations are turning to local government as the most efficient and effective way to meet the challenges that face citizens. ICMA, through its work with the U.S. Agency for International Development, has established itself as an organization with an active and skilled membership that is uniquely prepared to help.

U.S. localities, working through ICMA's International Resource Cities Program (IRCP), have partnered with

more than 40 cities in Bulgaria, India, South Africa, Vietnam, Serbia, Montenegro, Nigeria, Guatemala, Paraguay, Russia, Jordan, Mexico, Kazakhstan, Thailand, the Philippines, Indonesia, and others.

Most partnerships formally last 18 - 24 months, though the friendships and respect developed between the partners results in ongoing contact long after the initial projects are completed. Both cities donate staff time but costs for all travel and accommodations for each city are covered by IRCP.

For more information on how you and your local government can get involved in the program, contact Jon Bormet, IRCP Director, (202) 962-3508; e-mail jbormet@icma.org. Visit the IRCP Web site at <http://www.icma.org/resourcecities>.

The program has current opportunities for partner communities to pair with Indonesian cities and counties, to assist those areas in meeting the needs for decentralization.

This program may offer other options in the coming months and years. There may be opportunities for a cluster of Washington communities and their key staff to collaborate with a cluster of overseas communities.

I want to close this article by noting my appreciation to the officers, board and members of WCMA for their support and encouragement of international co-operation.

Lloyd Halverson, City Administrator,
Camas □

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Plenty of sun...

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Space still available in the Cascade Management Series!

The Cascade Center for Public Service provides intensive management training for mid to senior level executives in the public and non-profit sectors. Based at the Daniel J. Evans School of Public Affairs at the University of Washington, the Center's instructors are nationally recognized experts in their fields and provide course instruction that is relevant and applicable to public service.

In 2001, we are excited to offer 17 courses across the state, including Everett, Leavenworth, Olympia, Tri-Cities, Wenatchee, and Vancouver. We offer both 3 and 5-day courses focused on issues in current public

sector management. We also have two 2-week, residential programs intended for senior level managers in local and state government.

We still have space in several of our summer and fall courses:

- **Improving Operations and Customer Service**
July 23-27, Seattle
- **Managing Information Technology**
September 5-7, Wenatchee
- **Working Effectively with the Media, Elected Officials and Interest Groups**
October 1-5, Olympia

- **Developing Practical Programs and Services in a Political Environment**
October 8-12, Seattle
- **Managing the Budget Process**
October 22-26, Tri-Cities

For additional information regarding our courses, please look at our web site www.cascadecourses.org. If you would like to receive our brochure or have any questions about our offerings, please call the Cascade Center at (206) 685-0523.

Our 2002 dates will be out this summer, and reservations are currently being accepted for courses. Please call the Center for details. □

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Bob White (425) 778-9394

Stan McNutt (208) 245-5043
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Complete 2001 Cascade Center Course Schedule

February

Resolving Conflict and Building Consensus
Gerald Cormick and Jim Reid
February 12-16, Vancouver

Ethics in Leadership and Public Service
Pat Dobel
February 21-23, Seattle

March

Working with Elected Officials, Interest Groups, and the Media
Marty Linsky
March 12-16, Seattle

Managing Information Technology
Jerry Mechling & Sanjeev Dewan
March 21-23, Seattle

Managing the Budget Process
Arn Howitt
March 26-30, Seattle

April

Managing People to Improve Programs
Jon Brock
April 23-27, Everett

May

Cascade Public Executive Program
May 14-25, Leavenworth

June

Executive Management Program
June 18-29, Seattle

Managing Organizational Change
Arn Howitt
June 20-22, Seattle

July

Improving Operations and Customer Service
Steve Rosenthal
July 23-27, Seattle

September

Managing Information Technology
Jerry Mechling & Sanjeev Dewan
September 5-7, Wenatchee

Managing People to Improve Programs
Jon Brock
September 10-14, Seattle

October

Working with Elected Officials, Interest Groups, and the Media
Marty Linsky
October 1-5, Olympia

Developing Practical Programs and Services in a Political Environment
Diana Gale
October 8-12, Seattle

Resolving Conflict and Building Consensus
Gerald Cormick and Jim Reid
October 15-19, Seattle

Managing the Budget Process
Arn Howitt
October 22-26, Tri-Cities

November

Executive Refresher Program
November 1-2, Seattle

Great place to play...





- **John Adamson**, who has been president of Adamson and Associates, a consulting firm, is now the director of planning and building for Milton.
- **Kristin Banfield**, formerly the interim city administrator of Arlington, has had the “interim” removed from her title.
- **Francine Boxer**, chief executive officer of Spokane County, has agreed to be the WCMA Region 8 representative, giving Dave VanDyke a break. Dave is director of utilities for the city of Spokane.
- **Pete Butkus**, who has been the executive director of the Washington State Public Works Board is now the assistant city manager of Sammamish.
- **Bob DeLong**, who has been city manager in Puyallup, is now the city manager of Salem, Oregon.
- **Bill Elliott** is the new city manager of Sequim. He was formerly city manager of Milton-Freewater, Oregon.
- **John Elsdon**, who has been town administrator of Naches, has resigned and moved back to Massachusetts.
- **Dan Englebertson** is the new county administrator of Clallam County. He was formerly undersheriff for ancillary services.
- **Donna Hanson**, who had been the performance project administrator for Tacoma is now the assistant city manager of Federal Way.
- **Steve Jilk**, who had been city administrator of Lynden, has joined the Port of Bellingham.
- **Jack Lynch** is now the city administrator of Spokane.
- **Mike Martin** is the interim chief administrative officer of Kent.
- **Mike McCarty**, who left Shelton as city administrator some time ago for the challenge of the private sector, is back in the public arena as administrator of the Thurston Conservation District.
- **Brent McFall**, formerly chief administrative officer of Kent, is the new city manager of Westminster, Colorado.
- **Pat Nevins**, formerly city manager of Covington, is serving as the interim city administrator of Liberty Lake.
- **Ken Nyberg** has been serving as the interim city supervisor of Oak Harbor.
- **Joyce Papke** is now the assistant finance director of Bellevue. She was formerly accounting manager there.
- **Jim Rumpeltes**, former county administrator of Clallam County, is now the assistant city manager of Surprise, Arizona.
- **Scott Staples**, formerly city manager of Walla Walla, is the new city manager of Wheat Ridge, Colorado.
- **Vernon Stoner**, formerly city manager of Vancouver, is now the deputy director of Sound Transit, Puget Sound’s regional transit agency.
- **Mary Swenson**, formerly assistant to the city administrator of Marysville, has been promoted to city administrator.
- **Tom Weldon**, who has been city manager of Ridgefield, has resigned.
- **Mike Wilson**, formerly city manager of Sammamish, is the new county administrator of Cowlitz County.
- **Ben Yazici**, formerly the public works and financial services director of Sammamish, is the new city manager there. □

WCMA News is a publication of the Washington City/County Management Association. President: Ray Corpuz, Jr.; Editor: Ron Bartels; Desktop Designer: Holly Martin.

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Inspirational "Quotes"

The hunger for love is much more difficult to remove than the hunger for bread.
If you judge people, you have no time to love them.
We can do no great things – only small things with great love.

- *Mother Teresa*

Still achieving, still pursuing, learn to labor and to wait.

- *Henry Wadsworth Longfellow*

- A house divided against itself cannot stand.
- The Bible is not my book, and Christianity is not my religion. I could never give assent to the long, complicated statements of Christian dogma.
- You can fool all the people some of the time, and some of the people all the time, but you cannot fool all the people all the time.
- My great concern is not whether you have failed, but whether you are content with your failure.
- Nearly all men can stand adversity, but if you want to test a man's character, give him power.
- Better to remain silent and be thought a fool than to speak out and remove all doubt.
- Things may come to those who wait, but only the things left by those who hustle.
- Most people are about as happy as they make up their minds to be.
- Tact is the ability to describe others as they see themselves.
- He has the right to criticize who has the heart to help.
- I destroy my enemy when I make him my friend.

- *Abraham Lincoln*

The need to be right all the time is the biggest bar to new ideas. It is better to have enough ideas for some of them to be wrong than to be always right by having no ideas at all.

- *Edward de Bono*

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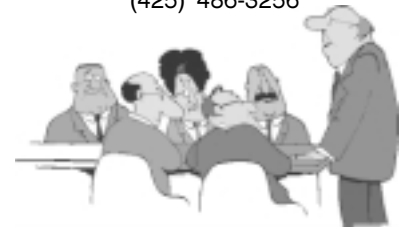
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County
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Rich Conrad, *Board Member*
City Manager of Mercer Island
(206) 236-5325

Manny Ocampo, *Board Member*
Asst. City Manager of Bothell
(425) 486-3256



2001 Calendar

Washington City/County Management Association (WCMA)
Summer Conference • August 1-3, 2001
Wenatchee, Washington

International City/County Management Association (ICMA)
Annual Conference • September 23-26, 2001
Salt Lake City, Utah



2002 Calendar

Northwest Management Conference
March or April 2002
To be announced

Association of Washington Cities (AWC)
Annual Conference • June 2002
Yakima, Washington

Washington City/County Management Association (WCMA)
Summer Conference • August 2002
Quinalt Beach Resort (North of Ocean Shores)

International City/County Management Association (ICMA)
Annual Conference • September 29-October 2, 2002
Philadelphia, Pennsylvania

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