



WCMA News

Volume 13 No. 1 / February 2001

President's Message

WCMA has had ongoing discussions of the fiscal crisis facing all the cities. A WCMA task force has been working on the problem, and there have been significant discussions with the WCMA board. One of the results has been the following letter I sent to AWC recently:

December 22, 2000

Dean Dossett, President
Association of Washington Cities
1076 Franklin St SE
Olympia, WA 98501-1346

Dear President Dossett:

Cities in Washington face a significant fiscal crisis. Voter approved initiatives and actions of the Legislature have reduced our sources of revenue. Yet we still have the same number of responsibilities as before and the need for the services cities provide is greater than ever.

The cities in Washington have many similarities, but also significant differences. Some are heavily reliant on sales taxes, others on property taxes. Some provide a limited menu of services while others provide a wide variety of services to their citizens and people beyond the city limits.

While these are the realities we face, it is clear that there is not a lot of understanding of the problems of Washington cities among legislators or the general population of the state. Unfortunately, there is also a lack of understanding among city officials of the varying needs of the cities of our state. Before we can expect our citizens and the legislature to truly understand our issues, we must make sure that our "family" is fully informed of the needs of its various members.

On behalf of the Washington City/County Managers Association, I respectfully request the assistance of the Association of Washington Cities to help educate the city leadership of Washington to the needs of all our cities. We believe an on-going process of dialogue and other interaction between cities is needed so that we can all understand the issues involved. AWC is in the best position of any agency in Washington to provide this service. Large, older cities need to understand the special revenue pressures facing the newly incorporated communities. Smaller, suburban cities need to know about the human service issues

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"Turning Lemons into Lemonade"

Northwest City-County
Management Conference
March 28-30, 2001
Tri-Cities, Washington

Come gather in the sunny Tri-Cities as Richland, Pasco, and Kennewick host our conference!



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President's Message...Continued
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that are part of the mission of our central cities. The large metropolitan area cities don't know of the pressures facing the cities that are the only incorporated areas in their county.

As municipal leaders, we have got to develop this improved understanding of our various needs so we can present a cogent case to the citizens of Washington and our legislators for their need to address, in a comprehensive manner, the variety of needs of the cities of our state.

We ask that you bring our request before the Board of Directors so that we can initiate this discussion as soon as possible, as we expect it will be at least a year-long effort. WCMA will be pleased to assist AWC in this undertaking.

Sincerely,

Ray E. Corpuz, Jr.
President

cc: Stan Finkelstein

"Turning Lemons into Lemonade"

Northwest City-County Management Conference

March 28-30, 2001

Tri-Cities, Washington

Come gather in the sunny Tri-Cities as Richland, Pasco, and Kennewick host our conference.

- **Management of Technology**

Explore new technologies and how to make management decisions about the use and cost-effectiveness of technology presented by University of Washington's Cascade Center.

- **ICMA's Strategic Plan**

A panel discussion led by ICMA Executive Director Bill Hansel and Strategic Committee Members.

- **New Mandates**

The regulatory side of things!

- **Keynote speakers, golf, local tours, and more!**

Affordability and usability are the heart of this spring's conference, along with some fun in the sun. Jill Monley and the Host Committee have arranged some of our lowest cost lodging and some great events. Jim Rumpeltes and the Program Committee have put together a high-quality, thought-provoking and very useable program. Come join us in the Tri-Cities as we learn to turn challenges into opportunities and "Lemons into Lemonade."



Cascade Center for Public Service

Register now for the 2001 Cascade Management Series!

The Cascade Center for Public Service provides intensive management training for mid to senior level executives in the public and non-profit sectors. Based at the Daniel J. Evans School of Public Affairs at the University of Washington, the Center's instructors are nationally recognized experts in their fields and provide course instruction that is relevant and applicable to public service.

January 31, 2001 is the deadline for receiving discounted tuition!

We still have space in several winter and spring courses:

- Our course **Resolving Conflict and Building Consensus**, is scheduled for February 12-16, 2001 in Vancouver. Taught by Jerry Cormick, Professor in the UW Business School and consultant Jim Reid of the Falconer Group, this course provides managers with concepts and tools for resolving disputes between a wide variety of parties.
- Our brand-new course, **Ethics, Leadership and Public Service**, will be held February 21-23 in Seattle. This course will examine the ethical considerations at the heart of public management and explore the role of ethics in leadership. It will be taught by J. Patrick Dobel, Professor and Associate Dean at the UW Evans School of Public Affairs and former chair of the King County Board of Ethics.
- **Working with the Media, Elected Officials, and Interest**

Groups, will be held March 12 - 16 in Seattle. Taught by Marty Linsky of Harvard University's Kennedy School of Government, this course focuses on the three external constituencies of the title and explores the influence these actors have on the development and implementation of policies and programs.

- One of our newest and most popular courses, **Managing Information Technology**, will be held March 21-23 in Seattle. Taught by Jerry Mechling of Harvard University's Kennedy School of Government and Sanjeev Dewan of the UW Business School, this course will help you better understand and manage the application of technology in your agency.
- **Managing the Budget Process**, one of the Cascade Center's staple courses, will be held March 26-30 in Seattle. This course examines budgeting not just as a financial tool, but as a process in which government or an organization frames policies and sets priorities. It is taught by Arn Howitt of Harvard University's Kennedy School of Government and Dwight Dively, the City of Seattle's Executive Services Director.
- Our course **Managing People to Improve Programs** will be held April 23-27 in Everett. This course provides perspective on a manager's responsibility to staff and presents a realistic basis for establishing personnel policies and making decisions that advance program goals. It is taught by Jon Brock, Associate Professor at the UW Evans School of Public

Affairs and Chair of the Cascade Center.

- We also have a two-week advanced leadership program for senior executives in state and local government and in non-profit agencies. The **Cascade Public Executive Program** will be held May 14-25 in Leavenworth.

More information and on-line registration are available at <http://www.cascadecourses.org> or by calling the Cascade Center at (206) 685-0523 to request a brochure. □

Complete 2001 Cascade Center Course Schedule

February

Resolving Conflict and Building Consensus

Gerald Cormick and Jim Reid
February 12-16, Vancouver

Ethics in Leadership and Public Service

Pat Dobel
February 21-23, Seattle

March

Working with Elected Officials, Interest Groups, and the Media

Marty Linsky
March 12-16, Seattle

Managing Information Technology

Jerry Mechling and Sanjeev Dewan
March 21-23, Seattle

Managing the Budget Process

Arn Howitt
March 26-30, Seattle

April

Managing People to Improve Programs

Jon Brock
April 23-27, Everett

Cities Form Electronic Government Alliance

May

Cascade Public Executive Program
May 14-25, Leavenworth

June

Executive Management Program
June 18-29, Seattle

Managing Organizational Change

Arn Howitt
June 20-22, Seattle

July

Improving Operations and Customer Service
Steve Rosenthal
July 23-27, Seattle

September

Managing Information Technology
Jerry Mechling and Sanjeev Dewan
September 5-7, Wenatchee

Managing People to Improve Programs

Jon Brock
September 10-14, Seattle

October

Working with Elected Officials, Interest Groups, and the Media
Marty Linsky
October 1-5, Olympia

Developing Practical Programs and Services in a Political Environment

Diana Gale
October 8-12, Seattle

Resolving Conflict and Building Consensus

Gerald Cormick and Jim Reid
October 15-19, Seattle

Managing the Budget Process

Arn Howitt
October 22-26, Tri-Cities

November

Executive Refresher Program
November 1-2, Seattle

Twenty cities in King County representing 690,000 citizens kicked off a six month process to plan for the provision of electronic government services in 2001 and 2002. The group of twenty individual city teams who met together for the first time December 14 and 15 will be called “E-GOV Alliance”. The alliance is the first of its kind in the nation.

The cities have come together to plan for the development of electronic government applications for their citizens and businesses use on the worldwide web. The Alliance is also exploring joint purchasing and sharing of resources in order to accelerate government service provision on the web. Examples of the types of services the cities may develop include on-line applications for high volume over-the-counter building permits, park and recreation class and space registration and business license application and/or renewal.

The cities hope to reduce the travel and transaction time involved in conducting the most common types of business with a city by giving their customers the options to use the worldwide web from their home, business or a public library. “Reducing trips and improving service are goals we all share,” says Rich Conrad, City Manager of Mercer Island. The planning process will be completed in May of 2001. A coordinating committee chaired jointly by Rich Conrad the City Manager of Mercer Island and Toni Cramer the Chief Information Officer for the City of Bellevue is guiding the planning process. According to Cramer, “In the cyberworld, jurisdictional boundaries should take a back seat to convenience. There is no reason why local governments can’t provide on-line city services in a coordinated way.” The cities have contracted with Innovation Groups, a national non-profit organization to assist the cities in the planning process.

Member cities include Auburn, Bellevue, Bothell, Burien, Clyde Hill, Federal Way, Issaquah, Kenmore, Kent, Kirkland, Medina, Mercer Island, Newcastle, Redmond, Renton, Sammamish, SeaTac, Shoreline, Tukwila and Woodinville. All of the cities are located in King County, Washington in the Seattle metropolitan area. □

News Release – December 21, 2000

WCMA Regional Representative Reports

Region 1

Clallam, Jefferson, Kitsap & Mason
Counties

**Lynn Nordby, City
Administrator, Bainbridge
Island**

The report from Lynn Nordby is short and sweet. It's budget time. No newsletter time. No report.

Region 2

Grays Harbor, Lewis, Pacific
& Thurston Counties

**Dave Campbell, City Manager,
Chehalis**

The report from Greg Cuoio in **Lacey** is that Lacey and Thurston County Fire District 3 had identical fire bond issues on the September primary election ballot. The district's measure exceeded the supermajority approval requirement with room to spare, but the city's passed by just one vote! (No word from Greg on how many recounts, court rulings, and dimpled chads came into play in that election.) Anyway, the new stations and equipment will be jointly owned. Lacey also recently installed mobile data terminals in its police patrol vehicles, enhancing officer safety and efficiency and reducing traffic volume on the communications channels. Lacey has also completed five road improvement projects this year, totaling \$15 million.

J. D. Fouts from **Centralia** reports that he was appointed city manager last July. He started his local government career in Lacey and came to Centralia as parks and recreation director in the 1980s. He had previously served as interim and acting city manager in Centralia on several occasions, including during their worst flood. He has been

married for 27 years, has two sons and one daughter, enjoys hunting and fishing, and recently purchased some waterfront property in Alaska. Since taking the helm as manager, J. D. has helped the city council and community focus its energy on downtown revitalization (streetscaping, code enforcement, storefront improvements, and a corporate training and events center). They sailed through the 2001 budget adoption process and have dealt with three other management position vacancies. Other exciting and challenging projects on the horizon include replacing the city's wastewater treatment plant and partnering with the school district, community college, a private fitness club, and volunteers to operate, maintain, and enhance the community's recreation facilities.

Dave Campbell, **Chehalis**, observes that apparently it was again a bad time to ask for member reports from Region 2. Budget burnout? Election malaise? Holiday fixation? A-Rod disdain? Whatever. . .

Dave thought it was going to be tough enough this summer and fall to put together a 2001 budget that would deal with both I-722 requirements and lower sales tax receipts. Then along came new telecommunications service companies wanting permits, a natural gas-fired power plant wanting city water and sewer service, and the cable television provider wanting a new franchise – all at the same time. It's true that city managers have become deal-brokers in large respect, negotiating for their organizations and communities. Chehalis' own wastewater treatment challenges remain enormously complex and expensive to solve. One long-standing goal was

recently realized – restoration of the city's fire protection rating that had fallen one class in the early 1990s. They have several street, water, downtown, and parks improvement projects planned for 2001. Oh, yeah, the budget: it was ugly, including a loss of about six FTEs, but, fortunately, no actual employee layoffs.

Region 3

Clark, Cowlitz, Skamania &
Wahkiakum Counties

**Lloyd Halverson, City
Administrator, Camas**

Lloyd Halverson, **Camas**, says, "Greetings, from our hearty and growing band of members."

In our region, there is a new council/manager position in Ridgefield, and two new managers – one in Ridgefield, and one in Vancouver.

Tom Weldon, formerly manager of Brookings, Oregon, has been appointed to the post of city manager of **Ridgefield**. The citizens of the community voted the council/manager form into existence in 1999. Bill Curtis, a veteran Oregon city manager, and Rangerider, served as the initial, interim manager at Ridgefield. Declining for family reasons to apply for the continuing position, Bill has returned to home, hearth, and the ranges of Southern Oregon. Tom Weldon was selected for the Ridgefield position, after the usual extensive search. Tom is familiar, having served in manager and assistant manager roles in Ashland, Brookings, and other Oregon localities. He has this to say about the transition: "*Washington is generally better than Oregon. Even with the cutbacks and initiatives, there is more money here. In land use,*

it's easier to get stuff (technical term), done." Welcome, and best wishes, Tom. You join quite a few Oregon *émigrés* in the Evergreen State, the Land of Opportunity.

Pat McDonnell, was selected late this summer as **Vancouver's** city manager. He was promoted from the deputy manager position, and succeeds Vernon Stoner. Pat served as a county manager in Minnesota, and was county administrator of Clark County, Washington, from the early '90s until his appointment as Vancouver's deputy in 1998. He knows the territory, and has thrown himself into the challenges of managing one of the state's largest cities. Pat reports that he and his family love the area, and things are "*super*".

Other managers and administrators in the area are continuing in their roles. The seniority champion ("The Dean") is **Longview's** Edwin Ivey, serving since 1987. Doug Robinson's work in **Kelso** dates from 1990, and in his time he has coped with a landslide which is alleged to have been a municipal event. He has recently specialized in the field of housing demolition. Thus, if you need advice on landslides or abatement of dangerous buildings, call Doug, "the Demo Man." Dave Mercier, who in 1997 moved from the land use management in Maine to municipal management (aka land use management) in **Battle Ground**, Washington, continues his work and team building in one of the state's fastest growing communities. Bill Barron, **Clark County** administrator since 1998, works on the multiple challenges of a form of government which has its structure rooted in 12th century English law. Bill reports that "to fix it, the people of Clark County have elected 21 freeholders to study the future structure of local county

government." Not envying the Administrator's role in all this, a great movie line surfaces: "*You're a better man than I, Gunga Din.*"

Your correspondent is amused to occasionally introduce himself in work settings as "in my eleventh year as Camas' first city administrator". Lines which drift through my mind: "I love this crazy job, almost every day", and "I'm having way too much fun, they are going to dock my pay".

Please don't miss Lloyd's article, "A quick look over the shoulder... A decade in Camas," elsewhere in this newsletter issue.

Tom Weldon, **Ridgefield's** new city manager, submits his own input also. *Thanks much, Tom! (Editor)*

As requested by Lloyd here's some thoughts from an old (I mean experienced) city manager new to Washington. Feel free to edit. *(Editor's Note: Why do that?)*

Wow! After 3 months here in Ridgefield, I'm only 6 months (at least) behind. Ridgefield (2,200 pop.) is an old city (incorporated 1909) 15 miles North of Vancouver that is about to take off as far as growth is concerned. That's part of why they voted in city manager form of government last year. My "to do" list includes: develop job descriptions and performance evaluation system for all employees; negotiate 2 union contracts; prepare a study on pluses and minuses of allowing card rooms in Ridgefield; negotiate a new solid waste/recycling franchise agreement; review and revise our development process; complete 2 CDBG (community development block grant) projects and one and a half mile of a half federally funded sidewalk project; make next year's budget readable; prepare a hearings officer

ordinance; prepare a plan to "preserve and enhance" our quaint little downtown; GMA planning; etc., etc., etc. Luckily I have a great bunch of people to work with, including mayor and city council, staff and consultants!

Significant differences between Oregon and Washington city structure, rules and management noticed thus far include: city gets small share of retail sales tax and property sales excise tax (good); civil service commission for police (verdict still out); state land use rules not so cumbersome (good); state does audits instead of private CPAs (good); no budget committee (good); BARS (jury still out); more county-wide and regional cooperation (good), which means more meetings (bad – but a necessary evil). Lastly, I'm extremely pleased and impressed with the friendly and cooperative attitudes I see in others, not just my mayor and city council, citizens and other local officials in Ridgefield but countywide. Lloyd Halverson (CA Camas and Dave Mercier (CM Battle Ground) have been very open, helpful and friendly! I very much appreciate all this as it makes my new job much easier and more fun.

Doug Robinson, **Kelso**, says:

The end of the year is here. Kelso made it through another year of initiatives and looks forward to 2001 and another round of citizen sponsored legislation. Initiative 695 put a big hole in our general fund but we squeaked through by replacing most of that lost revenue with a new car dealership. Initiative 722 will have little impact on our tax revenue as we have not increased taxes beyond the implicit price deflator for about two years anyway. What will be harmful will be limits on utility rates or having to return prior authorized utility rates.

Kelso, Longview, and a local sewer district are building a 50+ million dollar sewer treatment plant. We all adopted rates in 1999 to pay our respective fair shares. Could get ugly if it is determined that we have to refund those rate increases. Like many cities, we readopted our rates to protect our position.

Kelso's new four lane bridge over the Cowlitz River is all but complete. We have had our dedication ceremonies and officially named the bridge the Allen Street Bridge after a lengthy name selection process. It is a significant accomplishment for such a small community. Our state, federal and local partners are to be congratulated. The bridge construction has taken just over a year. That is a long time for our downtown to be torn up. Local businesses and traffic have been disrupted. It is great to see an end in sight.

Our next major projects are the rehabilitation of our water treatment plant and the construction of a city hall. Both projects will get under way in 2001 and will be finished in early 2002 assuming our funding plans remain intact.

I wish all a merry Christmas, happy holidays, and a prosperous and happy new year for you and your families.

Region 4

Kittitas, Klickitat, & Yakima Counties

Glenn K. Rice, Asst. City Manager, Yakima

Glenn Rice reports from **Yakima**:

- The city of Yakima continues to pursue the formation of a Public Facilities District for the expansion of the Yakima Convention Center.

- Yakima is encouraged by the Governor's budget support for a Yakima Valley Community College's Higher Education Center project. The cost is 22 million.
- Yakima continues to pursue funding assistance necessary to encourage economic development in Yakima County.
- The Yakima City Council approved the 2001 Budget with funding revenues at approximately the 1997 level.
- The City Manager proposed no salary increases for 2001 for all City of Yakima employees and has a settlement with the Fire Union at that level.
- Yakima continues to look at options on water rights issues in Eastern Washington as affected by Acquavella litigation that has been in progress for the past 25 years and anticipate adjudication in 2001.

Region 5

Benton, Franklin & Walla Walla Counties

Gary Crutchfield, City Manager, Pasco

In **Pasco**, city manager Gary Crutchfield reports a very busy fall, trying to deal with Initiative 722. Several public discussions about the potential impact of I-722 were scheduled prior to the November election; despite the effort, Pasco voters approved the measure at about the same rate as voters did state-wide. Pasco chose to join the City of Seattle seeking an injunction against the state to avoid implementation of I-722. The success of that effort avoided a \$1.8 million first year impact, avoiding the closure of one of three fire stations and the only library. Meanwhile the city had spent

the fall soliciting a new lease for its golf course, in hopes of improving the revenue stream generated by that municipal asset. The initial review of the preferred lease proposal by the city council occurred a week after the public hearing debating the enormous impact of I-722, yet golfers showed up en masse to urge the city council to not allow the lessee to increase the fee for season golf passes!

The city of **Connell** is currently completing the first phase of its wastewater treatment facility, reports Art Tackett, city administrator. This phase deals with main trunk lines and lift stations. Phase 2 of this project has a bid opening scheduled for December 19. This phase will complete the lagoon and irrigation systems. It is anticipated that this project will be completed by January 2002. The completion of this project will provide the community with a system that should last for many years. The community is currently completing the engineering for a sidewalk project which will provide a safe pedestrian way for senior citizens and young people to reach the commercial areas of the community. The city's budget has been adopted with a two percent property tax increase. At this time the city will be able to live within that amount. It will get more difficult to do that as time passes.

Bob Kelly, **Kennewick** city manager, reports the Kennewick city council has adopted a plan for the Vista Entertainment District as part of the city's comprehensive plan. The district covers about 130 acres of land owned by the city, the Port of Kennewick and the Kennewick Irrigation District and surrounds the existing Tri-Cities Coliseum. It provides for an integrated set of development standards and ultimately

will house new development creating about 3000 new jobs in the hospitality, retail, service and business park areas. Following years of discussion, the city has purchased the coliseum (formerly owned a 49% interest). The buy-out involving our private partner involved the partner first building a second ice sheet adjacent to the 6,000-seat coliseum. The city is contracting out the management of both facilities to Promotion Management Incorporated of Green Bay, WI. The sale was completed for \$8.5M and was financed internally. The city council has created a public facilities district for the city for the primary purpose of constructing a convention center adjacent to the Tri-Cities Coliseum. The city is partnering with a local group to construct a quality, convention style hotel adjacent to the convention center. Both will be part of the Vista Entertainment District and will stimulate new retail and service development in the surrounding area. The city used its ability to tap HUD for a \$2.8M loan to assist the expansion and capital upgrade of a local fruit processing plant owned by Welch's. The effort saved 126 existing jobs plus an additional 35 jobs in a sheltered workshop. An EDI grant from HUD, a CERB grant and a local low interest loan from the Hanford Area Economic Incentive Fund all helped to create a financial package Welch's could not ignore. Hanford contractor, Fluor Daniel also contributed funding to make the Welch's expansion possible. Additionally, Welch's will be investing about \$10M of their money in plant improvements and expansion with 55 new jobs created at the plant and an additional 35 at the sheltered workshop.

Everything is going reasonably well in **Prosser**, reports Ken Carter, city administrator. We have moved into

our remodeled offices and also moved the public works director, recreation director and building inspector in a portion of city hall. It certainly is nice to have the key administrative staff in the same building. It helps reduce sending our customers/citizens back and forth between two different buildings. We have spent the latter part of 2000 getting ready for three major construction projects to be started in 2001. Upgrading our wastewater treatment plant to meet NPDES standards to the tune of about \$1.7 Million will begin in March. Construction of water and sewer transmission lines to serve an existing industrial park (estimated at \$2.2 Million) should begin in April. In May we should begin a \$15 million improvement to the major street coming into town from the Interstate. There should be enough orange barrels and cones around town by summer to have everybody totally confused!! So far, there are no tar and feathers being ordered, but will keep you posted.

Jill Monley, **Richland's** deputy city manager reports that John Darrington of Gillette, Wyoming will become Richland's sixth city manager in early February. He will replace Ron Rabun, who resigned last fall to accept a similar position in Griffin, Georgia. Jill is serving as interim city manager. She reports that completion is near on the city's 20,000 square-foot police station. Richland police will move into the new facility in late February from their crowded 1959 "station" in one end of city hall. Richland also broke ground this fall on a new community center, to house intergenerational activities. Monley reports that the center will be ready for occupancy in the fall of 2001. In addition, Monley says that private development continued to boom

during 2000. Based on construction, Richland expects to see its population continue its upward trend. Richland, along with its neighboring cities of Kennewick, Pasco and West Richland, filed a lawsuit last fall against the Washington State Department of Ecology over its failure to process the "Quad Cities" water right application. The cities had tried unsuccessfully to reach an agreement with ecology over its handling of their joint application. In mid summer, Richland activated a 24-hour-a-day, 7-day-a-week municipal cable channel, called CityView, and received a first place national award for creative cable programming. Monley reports that Richland opened both a sprint boat race course and a bicycle motocross track this summer. The sprint course hosted the World Series of Jetsprinting Boat races in September. The Richland city council recently adopted a new logo for the city. Monley says a stylized R is replacing the city's logo, seal, slogan and several other graphic designs used by various city departments.

Region 6
Asotin, Columbia, Garfield & Whitman Counties
John Sherman, City Supervisor,
Pullman

City Administrator Lewis "Griff" Griffin reports things are going well in **Colfax**. After a disastrous fire station fire, repairs should be completed in time for the new facility to be occupied by Christmas. They have also successfully completed their street project. The budget for 2001 has also been adopted.

In **Dayton**, city administrator Donald Avery states they have successfully negotiated a three-year labor contract. They have also completed their street paving project. Garbage

service was successfully franchised with the city turning a profit in the process.

In **Dayton**, city administrator Don Avery is hopefully optimistic that the proposed gas fired electric generating facility in the county will become a reality. The owner will need to construct residential facilities to house approximately 500 people while the plant is under construction. Community advisory meetings are currently being held. In the throes of electrical shortages, a new generating facility will be welcomed.

The **Pullman** report is that in spite of the devastating Apple Cup loss, John Sherman says, "We absolutely guarantee that the Cougs will return to Hawaii in 2002." "OK, so maybe it won't be a bowl game but at least the schedule makers are looking out for the more than humbled Cougar fans," says he. Pullman voters approved a property tax levy in November which increased our regular property tax rate to \$3.60 per thousand (an increase of 30.56 cents per thousand) in order to hire a police lieutenant, two police officers, and three firefighters (one with paramedic level skills). In a fit of Eyman angst, the city council also increased utility taxes by one percent effective March 1, 2001, for the street fund, and raised the hotel/motel tax from two to four percent effective March 1, 2001. Stand by for more Eyman initiatives to follow in the wake of these tax increases. Pullman voters soundly defeated I-722 as they had I-695.

Region 7

Adams, Grant & Lincoln Counties
Ehman Sheldon, City Administrator, Quincy

In **Ephrata**, city manager Jim Cherf reports that as with many govern-

ment entities in the state of Washington, the city of Ephrata is trying to deal with the effects of Initiatives 695 and 722. Because we are a very "tax poor" jurisdiction due to being the county seat for Grant County as well as the location of many public facilities, both state and federal, the effects of Initiative 722 in our case are not quite as devastating. But, it is always a challenge in a small community when any revenue source is cut back.

On the positive side the city of Ephrata, even with a tight budget, has been fortunate to have the matching funds to receive funding from the Transportation Improvement Board (TIB) for two street projects. Division Street out to the airport was completed last year and this year we finished the Southeast Boulevard project at the east end of Ephrata. Both of these projects were long overdue and a real asset to the city.

We also completed this year our wastewater treatment plant at a cost of 7.2 million dollars. This facility is unique in that we are reclaiming our wastewater into class A reclaimed water. We were fortunate in getting a grant from the legislature of 1.9 million dollars as a pilot project to show the benefits of reclaiming wastewater. The city of Royal City on the eastside as well as both Yelm and Sequim on westside also benefited from grants for similar projects.

The city of Ephrata has been very fortunate to receive funding from other sources in the wake of shortfalls from the two initiatives.

From **Quincy**, Ehman Sheldon reports that during the preceding year the city of Quincy has looked at cost benefit in a number of areas.

Quincy has privatized the industrial wastewater treatment facility as well as domestic. The city completed the RFP process and negotiated a 20 year contract with EARTHTECH. EARTHTECH's contract is a design, build and operate. Union negotiations resulted in EARTHTECH recognizing the Union and made each employee "whole" in the transition.

Quincy has also privatized refuse collection. A ten year contract was reached with a five year extension. Consolidated Services has bought 2 trucks and all city containers. The city retained 1.5 FTE that previously worked in refuse.

In another cost review area the council has set a policy that police vehicles will only be retained with warranties.

Region 8

Ferry, Pend Oreille, Spokane & Stevens Counties
Dave Mandyke, Director of General Services, Spokane

No report.

Region 9

Chelan, Douglas & Okanogan Counties
Scott Hugill, City Administrator, Leavenworth

After two previous attempts, voters finally approved a \$986,000 bond in November to replace the community's 50-year-old outdoor pool next to city hall. The project will include an 8 lane swimming pool, wading pool and bathhouse. Design begins in January, with construction beginning in fall 2001.

The city council adopted a resolution with the 2001 budget to establish budget policies for the next ten years based on community values that

were identified at the council's retreat in May. The policies include annually setting aside \$10,000 for park improvements, \$50,000 for street projects, and \$10,000 for a "Sidewalk Paver Subsidy Program" to help business owners pay to replace their aging concrete sidewalk with paver brick.

The city will be holding a series of community workshops in February to help with the design of a proposed civic center to house performing arts and conventions. The project involves remodeling a fruit warehouse that the city purchased in October with a \$900,000 grant from Chelan County's portion of the state's economic development program for rural communities. The council adopted a unique approach to the project: before construction can begin, the community must raise all of the money for construction and enter into a contract with a facility management firm to operate the center once it is constructed without the need for an operating subsidy.

Leavenworth was named one of the "Ten Best Places for a Small Town Christmas" by the *USA Today* newspaper on December 15. The article featured a large picture of visitors gathering around the gazebo at Front Street Park for Leavenworth's holiday lighting. This year's lighting ceremony on December 9 set an unofficial attendance record of 33,000 (of which 30,000 left five minutes after the lighting). The popularity of the community's festivals and the strength of the chamber of commerce's promotional program has contributed to a 20 percent increase in sales tax revenue since 1998.

The Chelan County Regional Jail, which had been projected to raise more than \$500,000 annually through

contracts with Western Washington jurisdictions to house inmates, has not met projections, and is facing a shortfall of \$350,000. Cities wanting to "cut a deal" for housing long-term inmates may want to contact Sheriff Mike Brickert at (509) 664-5260.

Region 10

Island, San Juan, Skagit & Whatcom Counties
Gary Tomsic, Interim City Manager, Blaine

No report.

Region 11

Snohomish County
Perry Asher, Asst. City Administrator, Monroe

No report.

Region 12

North King County
Mitch Wasserman, City Administrator/Clerk Treasurer, Clyde Hill

From **Bellevue**, Linda Barton, deputy city manager, reports that Steve Sarkozy, their new city manager, has arrived from Roseville, Minnesota, where he was city manager for 11 years. Steve has extensive experience as a city manager and has particular skills in dealing with regional issues, transportation and economic development. All of these are priorities for Bellevue, so Steve is a particularly good fit for our city.

Steve and his wife, Carole, have purchased a home in Bellevue, are the parents of two young boys and are master gardeners. Steve began work at city hall on December 11 and has been warmly welcomed by both the community and the organization. We look forward to working with him.

December 11 also marked the adoption of Bellevue's 2001-02 Operating Budget and 2001-07 CIP Budget, passed by a 7-0 vote. Of special note are the following:

First, the budget does not include any property tax increase. We currently estimate that the city will not need to increase property taxes (other than additional taxes due to new construction) for at least 6 years.

Second, with the strong economy and significant new development activity within the city, nearly \$13 million was earmarked as an unallocated reserve. We expect the council to begin discussions in early 2001 on the potential uses for these monies. Council has expressed interest in the evaluation of several significant community projects, including a new police facility to consolidate police and dispatch center staff that are currently scattered throughout numerous locations in the city.

Last but not least, the city's leadership team evaluated and presented the budget to council in terms of five major theme areas. This approach enabled us to get away from traditional department-to-department comparisons and presentations, and focus on major drivers within the overall budget. The five theme areas include:

1. *Maintain Basic Services:* address areas in which increased costs, volumes, growth, or other drivers affected our ability to provide fundamental core services.
2. *Community Needs:* priorities identified by the community related to neighborhood livability, economic development and transportation.

3. *Organizational Health:* internally focused on compensation, training facilities, etc., to maintain a healthy high performance organization.
4. *Regional Issues:* focus on those areas where the City is one of many players in transportation, ESA, etc.
5. *Opportunities of the Moment:* addresses the Council's major goals and other proposals which must be acted on in a timely manner before the opportunities are lost.

As 2000 comes to a close, I wish you the happiest of holidays and a terrific, healthy, productive new year.

Bothell reports that Year 2000 was a busy one! As we head into the new millennium, the city is proud of its accomplishments. Over the last year, new community-based programs were successfully implemented including "Take It Easy, Bothell!" (a traffic-calming initiative) and "Adopt-A-Street" (a street clean-up effort). In late summer, a city surplus auction was held that sold more than 200 items and received great community support! The city's Web site (ci.bothell.wa.us) is currently in redevelopment and will offer e-Government services in the future such as online permitting, parks & recreation registrations, business license applications and other services.

In January, our new state-of-the-art public safety facility will be in full operation. This 36,200 sq. ft. building houses Bothell police department's dispatch center, holding cells, firing range and offices. There is also a 3,000 sq. ft. accessory building for storage of evidence, equipment and

supplies. A former bank building located on the same site will be home to the new council chambers/municipal court, opening in February.

Woody Edvalson, **Carnation** city manager reports that the city has just concluded its first year under the council/manager plan of government. The general consensus appears to be that the city is more professionally managed and responsive to the community. Coincidentally, the council decided to extend his contract after performance review, which, thankfully, was a positive experience.

The city will be focused on pursuit of a sewer system and economic revitalization. A change in attitude is in the air which will move us from a care-taker type of city to more of a growth community. Woody believes it will be a year of important decisions for the city of Carnation. It's professionally rewarding to be in the middle of it!

From **Clyde Hill**, Mitch Wasserman reports:

Life is good... Reflecting back on 2000 I'm happy to report that we in Clyde Hill are surviving just fine. After getting swatted in the head with the elimination of sales tax equalization the staff, council and community rallied to turn a big revenue loss into an enriching experience. One of the best things that came out of that mess was the creation of a budget advisory committee that was extremely successful in the development of the 2001 budget.

We are continuing to ride the top of the development wave at record levels. Although the markets and economy are turning, we have not yet seen a downturn in local redevel-

opment activity, but we're waiting for the inevitable.

From **Kenmore**, Steve Anderson, city manager, reports:

Comprehensive Plan Presented to City Council

The planning commission presented their preferred land use alternative recommendation to the city council at the December 18th meeting. The draft EIS and policies are in place and the remaining piece for council consideration is the capital facilities plan, which will be presented in draft form on January 8th. March 26th is the target date for council to adopt our first comprehensive plan, 21 months after the planning process began. The planning commission, city staff and consulting team are to be congratulated for their dedication in seeing that the process was completed without sacrificing a thorough public participation process.

Finance Director Search Complete
We are pleased that Doug Farnen, currently the assistant administrative services director for the city of Edmonds has accepted our offer to be our first finance director. Doug will come on board January 16th. We are confident he will be successful in this new position and contribute to the staff, council and community. Waldron Resources conducted a regional search, received approximately 60 applications and Doug came out on top. He will participate in the regional associations so you may have an opportunity down the road to meet and work with him.

Parks Transfer Completed

The City Council approved the transfer of five passive park properties presently owned by King County to the city following two plus years of negotiation. The proposed transfer

agreement now goes to the county council for approval. The county will continue to maintain the properties for now under a contractual arrangement. The city will develop maintenance standards and solicit maintenance service proposals first quarter 2001.

Utility Tax Rate Reaffirmed

The 2001 Preliminary Budget was prepared assuming I-722 would be approved by the voters. This meant estimating utility tax revenues at the former rate of one and one-half percent rather than the six percent rate adopted in September 1999. Council reaffirmed the six percent rate prior to December 7th, resulting in approximately \$750,000 additional utility tax revenue for 2001. On December 11th, the Council unanimously supported the staff recommendation to join the lawsuit against I-722.

SR 522 Project Pre-design Completed

We have just completed the pre-design phase of our SR 522 transportation improvement project. Bucher Willis Ratliff provided pre-design services and we are now preparing the consultant selection process for the design phase. Design is scheduled for completion Fall 2001, with construction to begin in 2002. The improvement project is estimated to be \$26,000,000, with the LakePointe development contributing \$13,000,000, WSDOT \$1,700,000, grants of \$6,000,000 from TIB and TEA 21, King County \$1,000,000, and the city paying the balance.

The city of **Kirkland** reports it has been awarded the Golden Apple Award for the year 2000 by the Evergreen Everwell Conference Partners in association with AWC. The Golden Apple Award recognizes

the efforts of employers, employees, community agencies and individuals in developing health and fitness programs for employees in the workplace. The city's most successful activities include the "Wellness University" where employees resolve to complete their wellness education by earning a degree at Kirkland's Wellness University. Employees may enroll in the School of Nutrition, Weight Control, Stress Management or Aerobic Exercise. They may choose to earn an Associates Degree or go on to a Bachelors, Masters or Doctorate. Minimum requirements must be completed along with a final exam.

The city also publishes the "Wellness Wave," a monthly newsletter highlighting a health topic, upcoming events, employee accomplishments and a healthy recipe. It is available on the city's intranet. Kirkland also has a "Wellness Club" which is an on-going program providing rewards to employees who accumulate "miles" for a variety of cardiovascular exercises. Rewards include water bottles, t-shirts, and other fun items.

The Golden Apple Award is presented annually to one organization in Eastern Washington and one in Western Washington. Kirkland is proud to have received the award this year.

From **Lake Forest Park**, Doug Jacobson reports:

In July Dennis Peterson was appointed Police Chief. Dennis comes to the City of Lake Forest Park from the City of Marysville where he was the Operations Commander. Former Chief John Rogers is now enjoying his retirement and working on his golf game in Palm Desert.

In May, John Hawley joined the City of Lake Forest Park as finance director. John is a Lake Forest Park resident was previously the Budget Director for the City of Shoreline. The city council earlier this fall adopted the city's first comprehensive financial reserve policies as we considered what use to make of the replacement sales tax equalization funding authorized by the legislature.

We have recently implemented a "shared leave" program for all employees and earlier this year the city council has adopted a new comprehensive Personnel Policies/Employee Manual.

Unfortunately the voters did not pass a \$3,000,000 Parks and Open Space Bond Issue on the November 2000 ballot. As with most jurisdiction we are attempting to figure out how to comply with the NMFS Endangered Species Act 4(d) proposed rule. Talk about an unfunded mandate.

Our new city hall project has started again; the city has purchased the restaurant pad in the Towne Centre at the intersection of Ballinger and Bothell Ways. We will be tearing down the existing restaurant and construct a new two story city hall with approximately 19,000sf of space. If all goes well, we should be under construction in March and moving into our new space in the fall of 2001.

The city has recently completed a master planning process for our first waterfront park in Lake Forest Park. We purchased 100 feet of lakefront two years ago. The park will be primarily an open space since it also contains the mouth of Lyon Creek one of two streams in Lake Forest Park that drains into Lake Washington.

The Shoreline Community College has opened 5 classrooms in the Lake Forest Park Towne Centre for their "Puget Sound Technology Center". It has added new activity and compliments nicely the businesses in Towne Centre. A new non profit organization has been formed to manage and program the "Third Place Commons." The city is attempting to decide what is our appropriate support for such an effort. Some call it an "indoor park". An increasing concept that is sparking much debate and discussion.

Phil Messina, city administrator, **North Bend**, reports he really wasn't sure if we accomplished much this year until he did a review. He reviewed his stack of council agendas to see if we actually accomplished anything in 2000. Here's the list:

We survived WTO, as our Starbucks store did not get trashed by demonstrators. Y2K flashed by with no problem. The mayor and I were in the governor's office on January 6th trying to get help with our water rights problem. Almost a year later nothing much has changed.

Got through census 2000. Declared downtown North Bend an historic district. Joined with King County in the heritage corridor master plan. Installed ultra violet treatment system at the WWTP. Completed a water comprehensive plan. Moved the police department to bigger quarters. Remodeled old police area into a council conference room and a telecommunications room. Spec'ed and purchased a new phone system (about as complex as building a space shuttle these days). We got our cable television access channel up and running.

Completed yet another fiber optic cable franchise. Passed city-wide design standards. Completed the first ever employee personnel manual. Completed our buildable lands analysis which dovetailed nicely into our "UFICS" project (utilities, facilities, infrastructure, concurrency strategy). City council extended our development moratorium twice. Had an emergency bridge repair on the South Fork of the Snoqualmie River.

Leon Kos (**Issaquah**) and Mike Wilson (**Sammamish**) were instrumental in adding the new city of Sammamish to our consolidated fire department, Eastside Fire & Rescue. Both had a difficult task in negotiating numerous agreements with up to eight different entities. Thanks guys, great job.

Finally, council authorized our participation in the WRIA process. We negotiated a new technical/professional labor contract and approved a scope for work for a comprehensive update of our transportation plan. Sometimes you just gotta look back to see where you've been. (*Editor's Note: Phil, what did you do in your spare time?*) Hope all is well for you in 2001.

From **Redmond**, Linda Herzog, deputy executive, reports that over the summer and extending into the budget season, the cities of Redmond and Sammamish, and King County Fire District 34 formed agreements with Eastside Fire and Rescue – a fire service consortium which includes Issaquah, North Bend and the Fire Districts serving Carnation and the Issaquah plateau area. Under these agreements, fire and emergency medical services will continue to the area that is now the City of Sammamish, with the same high quality built up over years of

urban growth and inter-jurisdictional cooperation. Although the negotiations were complex and at times contentious, the parties were able to successfully resolve issues of proportionate cost and fixed asset distribution, while assuring that all existing fire stations and crews will remain in service for at least five more years. As the five year term of the agreement approaches, the parties have agreed to reopen discussion on service demands and the capabilities of the various agencies to meet those needs.

In only its second year, the city of Redmond's "RedmondLights" event drew over 3,000 visitors to celebrate the many diverse holiday traditions in the community. Highlights included decorative lighting, cultural displays and music, beginning at Redmond Town Center with a traditional tree lighting ceremony and continuing with a holiday stroll along the Sammamish River Trail to more festivities at City Hall and the Senior Center. While there was no cost to participate, donation boxes at the various celebration sites collected contributions for youth mentoring programs as part of the community's "It's About Time for Kids" campaign.

Dennis Richards, administrative services director, reports that in **Sammamish** they have been extremely busy during this first year of incorporation recruiting and hiring the permanent staff. Upon arrival in Sammamish in January, he and Mike Wilson, city manager, had a handful of employees with many tasks to accomplish. They now number 29 full time employees and expect to grow during the next year by another 10. The tasks of course are still being identified, but they now have some of the employees needed to handle the work. Contracts with

King County Sheriff and Eastside Fire and Rescue have helped with the public safety needs during this start up period.

He reports it has been a learning experience for both the new staff and a new city council. As time goes by they're finding they get to know each other better and work closer together toward the council's identified goals and objectives.

Time has been a rare commodity for them and they know that there have been many meetings missed with the King County managers group. It is their hope that things will settle down enough that they can attend some of those meetings in the coming year.

He also says they insist that each of you have an extremely great new year!

From **Shoreline**, Larry Bauman, assistant city manager, and now interim city manager, reports that the headline is: *Shoreline Begins City Manager Search*.

Shoreline has begun a search for a new city manager in the wake of Bob Deis's decision to accept an offer to become the assistant county administrator for Sonoma County, California.

Bob Murray and Associates of Roseville, California, is conducting the search, and applications close January 31. For information about the position, call (916) 784-9080 or check current searches at the firm's web site:
www.bobmurrayassoc.com.

Bob Deis had served as city manager for four years. Shoreline, which celebrated its fifth year in 2000, is just now reaching a new plateau of

its development and is poised to begin construction on several significant capital improvement program projects that are key goals of the city council.

From **Woodinville**, Pete Rose reports:

Things are moving along quite well in Woodinville. The council elected a mayor by a 4-3 margin on the first vote of the year, and every other vote during the year was unanimous. Two mid-year resignations netted good replacements, but this circumstance will challenge this version of Camelot. It means we will have six of the seven positions up for election next year.

Woodinville will open its new city hall building in March, which is part of what has brought on this era of good feelings. Behind the scenes, we could write a book called, "Fear and Loathing of Change Orders". We will also finalize plans to develop a community center. The anchor property has been purchased to create a lineal park along Little Bear Creek and we will be seeking the other properties and conservation easements for habitat protection and public access along a salmon stream running between a freeway and a railroad.

We are struggling with the issues of transitioning from a start-up city to an adolescent city. This includes adapting to more specialized staff, the need for system building and procedure building, and staff adopting new and more structured roles than the time when one job description did half the work in the organization.

Woodinville will meet its quota in the Planners Full Employment Act. Four major plans are on the slate for 2001.

One will be a corridor plan in the aforementioned lineal park area where a number of public, private and ESA interests must meet and coexist. Anyone versed in extracting bunnies from hats in these kinds of planning efforts should give me a call.

Woodinville will continue its efforts to encourage a strong retail sector, which gives us some medicine for *initiative fever* during these good economic times. Several new stores have opened this year. Also, our first hotel, the Willows Lodge has opened in our tourist district. The Herb Farm Restaurant is due to open next to it in March, so bring a pocket full of money and come to Woodinville.

Region 13
South King County
Bob Olander, City Manager,
Des Moines

Federal Way city manager David Moseley reports that the selection process for a new police chief has been completed and that Anne Kirkpatrick, police chief in Ellensburg, has been selected as the new chief in Federal Way. The process for a new community development director is well underway with final candidates expected to be selected any day with final interviews in January. Next up is finally filling the vacant assistant city manager position which should get underway right after the end of the year. In addition to focusing on department director selections, street and surface water utility projects have gone well this winter and fall which, thanks to good contractors and good weather, are on schedule.

The city of **Kent** is planning a new mixed use urban core around the Sounder commuter rail station on

Railroad Avenue. The city recently purchased 15.4 acres from Borden Chemical Inc. and will combine this site with another 7 acres of city owned property. This planned urban center will create over 400 jobs and inject millions of dollars into the local economy. The city is expected to solicit development proposals by the summer of 2001.

The city of **Des Moines** is nearing completion of a new long range plan for the city's 680 slip marina. The plan calls for expanding guest moorage, adding dry stack storage, replacing aging infrastructure, changing the mix of slips to reflect changes in the boating market, and adding new landscaping and pedestrian amenities. If approved, the city will move immediately to construct the new on-shore stack storage facility in 2001 and 2002.

Region 14
Pierce County
Mark Hoppen, City
Administrator, Gig Harbor

No report.

Counties
Dan Powers, Administrative
Coordinator, Okanogan County

For the Washington Counties Administrative Association, Claire Hauge, Immediate past President writes:

The Washington Counties Administrative Association will bid farewell to it's founding father when the Association holds it's annual meeting February 28 to March 2, 2001 in Leavenworth. Frank A. Bishop, Director of Administrative Services, Cowlitz County, will retire on April 30, 2001 after 28 years of distinguished public service. Prior to public service, Frank served in the

U.S. Air Force and worked as the Industrial Engineering Supervisor for the Boeing Co, in the Minuteman Missile Division Plant at Hill Air Force Base in Utah.

Frank accepted employment with Cowlitz County on September 10, 1973 as Personnel/Budget Director, a new position in Cowlitz County. During his career with Cowlitz County, Frank has also served as the County Purchasing Agent, the Interim Fair Manager and managed the Tourism Department, in addition to his duties as Director of Budget and Personnel. In 1982, the personnel functions were transferred to a newly hired Director of Personnel and in 1999 Frank was promoted to the position of the Director of Administrative Services.

As Director of Administrative Services, Frank manages the Office of Financial Management, the Office of Personnel, Insurance and Risk Management, Maintenance, Motor Pool, Central Stores, Geographic Information Services and Central Services (IS department).

During his 28 years of service, Frank has served 15 different Commissioners on 29 Boards. This must be a record in the state of Washington!

Frank is a founding member of Washington County Administrative Association and a founding member of the Washington County Risk Pool. He is active in his church has been an active volunteer the local community.

Frank is married to Sue Bishop. They have two boys, both of whom live in Arizona. He is expecting his first grandchild (a boy) in mid-May 2001. (He has pictures already!!) In his spare time, Frank enjoys hunting

and fishing. His beautiful home, located on the Kalama River, provides easy access to steelhead.

The WCAA will hold a special "Roast" for Frank Thursday evening, March 1, 2001 at the Katzenjammers in Leavenworth. Anyone who would like to attend and pay tribute to Frank should contact Dan Powers at (509) 422-7104 or dpowers@co.okanogan.wa.us.

From King County, Don Morrison reports that Charlene Richards, the assistant city manager/human resources director for the city of Milwaukie, Oregon, has been appointed as the new human resources manager for the King County Library System. Charlene is a Washington native who is pleased to return to the Puget Sound. Don, who served as the interim HR manager for the library system, will return to the Local Government Institute (LGI) at the end of the December to further refine the www.govtjob.net and LGI web sites, and to conduct a classification and compensation study for a Dallas, Texas suburb.

Range Riders
Stan McNutt

A Christmas message from Stan McNutt:

Dear Eastside Managers and Administrators:

This ole' Rangerider has been pretty busy in this "retirement thing". Also, a lot of family estate stuff with the loss of both of our mothers this summer. But...2001 is going to be a great year!

So how'zit going for you ? This profession is hectic (at best) and, at

times, can be downright frustrating! I remember all those New Year's Resolutions I made every year. Many only partially succeeded!

Our most important goals should be to preserve and advance our personal and professional integrity while doing our jobs with a passion for *good effective government!* (All that without sacrificing precious time with our families.) I know that is not an easy balancing act in the atmosphere you all work in today.

The best advice Al Locke, Bob White, and I can give is... "Don't go thru a bad time *alone* when it inevitably comes!" We Rangeriders (and many of your fellow professionals) are always happy to be good listeners in complete confidence and even share a word of advice when asked!

Carol and I have been blessed by this profession and the wonderful fellowship of the members of WCMA.

We wish you a most joyous Christmas!

And a New Year's one, too:

Happy New Year to all! It has been pretty quiet on the Rangerider front. I have sent periodic e-mail reminders full of great and wondrous thoughts to the eastern group but apparently everyone is without serious problems, happy and successful! Really good news, provided someone is not suffering in silence!

I have been asked to go to Sequim for a short (two to three month) interim March 1st. I am considering it since I was the one who helped make the change to council/manager in 1995. I will interview next Tuesday (January 9). The job would be out of my assigned territory so there is no association ethics conflict.

We have a computer in the motorhome so I can continue the close communication with our

members in the Eastern area by e-mail. The system is working very well except for those without E-mail or who have not kept WCMA informed of their current address. I have found that many people are changing providers so often we can't keep up.

I haven't talked to Al or Bob lately... seems I do most of my communicating on the electronic monster and they both have yet to take the plunge! It sure saves on the expenses. My long distance calls since going e-mail have been practically nil! Not even worth submitting!

Best Regards – Stan McNutt ☐

Stan McNutt
WCCMA Rangerider
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(208) 245-5043 Phone/Fax



**Don't forget
to make your reservations for the
Northwest City-County Management
Conference!**

March 28-30, 2001
Tri-Cities, Washington

A Quick Look Over the Shoulder... A Decade in Camas

by Lloyd Halverson, City Administrator

Having completed a decade as Camas' first city administrator, I have cause to look briefly over my shoulder. What do I see?

There has been focus and achievement in some important areas:

First, promoting economic health and diversity. This has been the community's #1 goal. Since '89, the city's population has doubled, and the assessed value has tripled. Tech employment surpassed paper mill employment in '98. The tax base is diverse and strong, and so is the employment base of the community. More is on the way.

Second, providing parks and greenspaces. Our community loves parks and openspaces, and has always been rich in these assets. In the 90s we added to our system of parks, greenways, and openspace, at rates which surpassed the rate of population growth. There have been many "tools": gifts, dedications, regulations, grants, purchases. One measure of results especially noteworthy. As our population has grown, the acreage of public open space per 1,000 population has

increased. This is "counter-intuitive." Our citizens are very fond of greenspace; and protection of more is on the way.

Third, walking the walk of "Managed Growth." In the words of two citizens: "*Camas is a special place,*" and "*I think that in most things, there is a plan.*" Looking over the shoulder, it seems to me that there has been a vision, and a plan. The vision and plan build on the strengths of the community, and have been sustained by the people. The conscious walk of managed growth moves ahead.

As city administrator, I've been very fortunate to be part of the team. It is a special opportunity to be at Camas, in these times.

And looking forward? What do I see? More good work.. Teamwork.. More pieces of the city infrastructure to serve decades into the future. Openspace and parks. Riddles related to "next generation of leadership" and how to help transmit healthy elements of a civic and organizational culture.

And, what have I learned?

Here are a few things:

The truth of what my brother once pointedly told me: "*Lloyd, it's better to be lucky than smart.*"

The consolation of a city attorney's advice and a line from the Rolling Stones: "*You don't always get what you want.*"

The reality of the MPA teaching: "*If you want good programs, get good people and keep them.*"

The value of the city managers' catechism line: "*Deliver what you promise, and don't promise what you can't deliver.*"

The wisdom of the sentence: "*In public life, trust is the coin of the realm.*"

Enough of this look over the shoulder from your Camas correspondent. On to the future, the best is yet to come. □

Transitions



- **Linda Barton**, who has served as deputy city manager and interim city manager of Bellevue, is the new city manager of **Livermore, California**.
- **Mary Jo Briggs** has resigned as deputy city manager of **Vancouver** and has hung out her consulting shingle there.
- **John C. Darrington**, city administrator of Gillette, Wyoming, is the new city manager of **Richland**.
- **Joni Earl**, formerly deputy county executive of Snohomish County, is now the chief operating officer of **Sound Transit**.
- **Pat Floyd** is now the public works director of **Fircrest**.
- **J. D. Fouts** is the new city manager of **Centralia**. He was formerly the parks and recreation director there.
- **Donna Hanson** is serving as interim director of management, budget and analysis for **Tacoma**.
- **Kristin Hanson**, assistant city administrator of **Arlington**, has been appointed interim city administrator for a six month period.
- **Eric Holmes** is the new deputy city manager of **Battle Ground**.
- **Liberty Lake**, Washington, has voted to incorporate as a mayor-council city. It's located east of Spokane very near the Idaho border.
- **Derek Matheson** is now assistant city manager of **Federal Way**. He was formerly assistant to the city manager there.
- **Pat McDonnell**, formerly deputy city manager of **Vancouver**, is now the city manager there.
- **Brent McFall's** title in **Kent** has been changed from director of operations to chief administrative officer.
- **Jack V. McKenzie**, formerly city manager of Ocean Shores, is now the town administrator of **Hunts Point**.
- **Tom Myers**, former city administrator of **Arlington**, left at the end of December.
- **Ellen Petre**, formerly human resources manager for the King County Library System, is now the council administrator for the **King County Council**.
- **Pat Nevins**, city manager of **Covington**, has resigned effective March 16, 2001.
- **Marketa Oliver**, formerly administrative assistant to the city manager of Yakima, is now the city administrator of **Windsor Heights, Iowa**.
- **Dennis Richards**, formerly administrative services director of **Sammamish**, has resigned. He has hung out his shingle as a building contractor near Gig Harbor.
- **Charles Saddler**, formerly director of environmental management of Polk County, Florida, is now the county administrator of **Jefferson County**.
- **Steve Sarkozy** is the new city manager of **Bellevue**. He was formerly city manager of Roseville, Minnesota.
- **Vernon Stoner** has resigned as city manager in **Vancouver**.
- **Derek Todd's** title in **Renton** has been changed from management analyst to assistant to the chief administrative officer.
- **Tom Weldon** is the new (and first) city manager of **Ridgefield**. He was formerly city manager of Brookings, Oregon. Ridgefield recently changed from mayor-council to council-manager form of government.
- **Mike Wilson** has resigned as city manager of **Sammamish**.
- **Ben Yazici**, formerly public works director of University Place and Sammamish, is the new city manager of **Sammamish**.
- **Dave Zabell**, formerly city administrator of Marysville, is now the public works director of **Bothell**.
- **Steve Zamberlin** is now the assistant city administrator of **Sumner**. He was formerly the human resources director there. □

WCMA News is a publication of the Washington City/County Management Association. President: Ray Corpuz, Jr.; Editor: Ron Bartels; Desktop Designer: Holly Martin.

Please send news articles to:

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Inspirational "Quotes"

The important thing is to not stop questioning.
- *Albert Einstein*

Both optimists and pessimists contribute to the society.
The optimist invents the aeroplane, the pessimist the parachute.
- *George Bernard Shaw*

He who is devoid of the power to forgive is devoid of the power to love.
- *Dr. Martin Luther King, Jr.*

Friends are those rare people who ask how we are and then wait to hear the answer.
- *Ed Cunningham*

Think for yourself and let others enjoy the privilege of doing so too.
- *Voltaire*

The most wasted of all days is one without laughter.
- *E. E. Cummings*

Fear less, hope more;
Whine less, breathe more;
Talk less, say more;
Hate less, love more;
And all good things are yours.
- *Anonymous*

Who you gonna call . . .
The Range Riders!

Allen Locke (425) 822-6787
Robert White (425) 778-9394
Stan McNutt (208) 245-5043



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City Manager of Tacoma
(253) 591-5130

Bob Jean, Vice President
City Manager of University Place
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Jill Monley, Past President
Deputy City Manager of Richland
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Mike Patterson, Board Member
City Administrator of College Place
(509) 529-1200

Bob Stowe, Board Member
City Manager of Mill Creek
(425) 745-1891

Linda Barton, Board Member
Deputy City Manager of Bellevue
(425) 452-6810

Rich Conrad, Board Member
City Manager of Mercer Island
(206) 236-5325

Manny Ocampo, Board Member
Asst. City Manager of Bothell
(425) 486-3256



2001 Calendar

Northwest Management Conference • *March 27-30, 2001*
Red Lion Hotel, Richland, Washington

Association of Washington Cities (AWC) Conference • *June 19-21, 2001*
Meydenbauer Center, Bellevue, Washington

**Washington City/County Management Association (WCMA)
Summer Conference** • *August 1-3, 2001*
Wenatchee, Washington

**International City/County Management Association (ICMA)
Annual Conference** • *September 23-26, 2001*
Salt Lake City, Utah



Washington City/County Management Association
1200 5th Ave, Suite 1300
Seattle, WA 98101-1159

